



the ANALYST

Featured Article:



BEHAVIOUR SCIENCE: AN APPLICATION OF TECHNOLOGY (BST) PROGRAM

About The Program

The Behaviour Science: An Application of Technology Program at Humber College is a part-time, Ontario College Graduate Certificate that provides enhanced educational and practical skills in the growing and demanding field of Applied Behaviour Analysis (ABA) to support individuals with intellectual and developmental disabilities, autism, dual diagnosis, acquired brain injuries and other complex needs.

This unique program offers specialized education and training in best practice, evidence-based behavioural assessment methods and positive behavioural programming skills that offer graduates opportunities to become specialized resource assistants and teachers, enhanced developmental service, child and youth and early intervention workers, behaviour technicians, behaviour technologists and behaviour consultants within the community, social services, mental health and school systems. Graduates have enhanced their current positions or received positions in these and other employment areas.

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ONTABA**President:**

Darryl Nurse
2010—2012

**Past Presidents:**

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Members at Large:

Charlene Stogren

Lisa Israel

Karla Colaguori

Student Reps:

Undergraduate—Sarah

FitzGerald

Graduate—Jennifer

Cunningham

From the President's Desk

Greetings from the President's Desk!

It has been an eventful start to the 2010 year for the Ontario Association for Behaviour Analysis (ONTABA). Since our last edition of the Analyst in March, the board of directors has had the opportunity to set and approve goals and budgets for all committees and have done so in an effort to maximize benefit to the membership while remaining fiscally responsible.

In an attempt to promote the education, training and promotion of behaviour analysis in Ontario, we have developed a co-sponsorship application process for events throughout the province. We are committed to making such events a priority and are hoping to offer financial support as well as possibly continuing education credits for appropriate presentations throughout the province in the years ahead. This year we have already co-sponsored an event at St Lawrence College in April and will also be partnering with George Brown College for an event in June. We hope to be in a position to also accept applications in the fall for a third event.

We are also close to launching our new website and hope to have it on-line over the summer. In an attempt to increase our capabilities and web-based services, we have moved to a different host and will be bringing added value to the membership through a member's only section of our webpage. We also hope to streamline conference registration and billing using new

features of our website. We will be sure to keep all members informed and aware of our official launch date!

The board has also been hard at work on many other initiatives and projects, including options for liability insurance, recruitment presentations and recently we have committed to reviewing and updating ONTABA's Standards of Practice for Behaviour Analysts in Ontario that was created in 1998.

I recently attended ABA International's conference in San Antonio, Texas, where we had ONTABA's poster as a part of the international expo. It was a very good opportunity to discuss issues with other associations and organizations that share similar visions with us and are committed to the growth of behaviour analysis.

On that note, I would like to take this chance to encourage the membership to become involved with ONTABA and explore options such as, one of the five openings on the board of directors for next year, co-sponsorship applications for behaviour analytic events province wide, nominations for our annual awards or to volunteer for the annual conference in November.

Have a wonderful summer!

Regards,

Darryl Nurse

ONTABA's Vision: Fostering a culture of excellence, integrity, and expertise for the advancement and the promotion of the science of behaviour analysis.

ONTABA's Mission: To demonstrate leadership, knowledge, and innovation in education, training, and research for the ethical and effective application of behaviour analysis

www.ONTABA.org

Featured Article Continued... (from cover)

Benefits of Humber College's ABA Program

- Completion of the Program in 6 months or 1 year.
- Completion of the certificate while you work (i.e., classes take place in the evenings, weekends, week blocks or online).
- Curriculum is comprehensive and specifically focused on ABA.
- Coursework is based on board certification course standards (i.e., BCBA/BCABA) and recognized by ON-TABA as qualifying for classroom hours for the Portfolio, Courses, and Experience option for the Ontario Alternative Pathway certification process (which expires July 1, 2011).
- The Program offers a condensed and efficient opportunity for students to learn ABA skills comparable to accelerated diploma programs in ABA.
- Education and training in ABA is ideal for graduates of the ECE, CYW and DSW programs, university students, Masters students looking to obtain ABA coursework for certification, managers and their staff, professionals in the community, social, school, health care, mental health systems, and for parents/caregivers of individuals with intellectual disabilities.
- Placement options in ABA and community-based agencies.
- Bursaries for students who qualify.
- Graduate employment opportunities and possibilities (e.g., upgrade skills for current jobs, increase potential for promotion to supervisory positions, increase salary potential).
- The possibility of partnership building with community agencies and school boards to provide additional courses and sequences.
- Workshops on relevant topics approximately 3 times a year.
- Unique post-diploma/post-degree program in the Greater Toronto Area.

Curriculum

There are 6 compulsory courses offered several times throughout the year that focuses on board certification coursework standards and best practice behavioural assessment, treatment and research:



HUMBER
School of Social &
Community Services

DSW 800: Introduction to Behaviour Technology: Applied Behaviour Analysis and Behaviour Theory

DSW 801: Behaviour Technology I: Applications of Behavioural Methodology & Specialized Strategies

DSW 802: Behaviour Technology II: Principles, Processes and Positive-Based Procedures

DSW 803: Functional Behavioural Assessment & Program Evaluation

DSW 804: Field Practice (Placement & Online)*

DSW 805: Professional Practice (Online)

* All students entering field placement must obtain and complete (if they have not already done so) a police check (vulnerable persons), Crisis/Prevention Intervention (CPI), CPR and First Aid training several weeks prior to placement before they will qualify for entry into the course and possible community placements.

What Graduates & Professionals Say

Feedback from students in this program indicates a high level of satisfaction with the quality of teaching and learning in the classroom!

In the Community College Survey of Student Engagement, 2009, Humber College finished 1st out of 58 extra large North American Colleges in several areas including *Student-Faculty Interaction*.

“The program provided me with a comprehensive and relevant understanding of the concepts of Applied Behaviour Analysis and the use of positive approaches, as well as opportunities to apply these concepts in professional settings. I draw upon these valuable learning experiences daily in my present role as a Behaviour Consultant.”

Mackenzie Ketchell

Behaviour Consultant, Meta Centre

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“Behaviorism is the art of pulling habits out of rats” - In Jon Fripp, Michael Fripp and Deborah Fripp, *Speaking of Science* (2000), 23



"Education does not mean teaching people to know what they do not know – it means teaching them to behave as they do not behave." *National Institute of Mental Health (NIMH) sponsored report: The Role of Schools in Mental Health*

Featured Article Continued... (from page 3)



HUMBER
School of Social &
Community Services

"The Behaviour Science Program at Humber was recommended to me by my clinical manager. I was able to complete the program in 1 year and learned more than I thought possible! The professors were extremely knowledgeable and actually work in the field. I was able to practice everything I learned through the assignments and my placement. Humber was gracious enough to grant me a bursary to cover the cost of my entire placement. I even received a job offer before I completed the course. Thank you, Humber!! "

Natasha Shakespeare

Behaviour Management Supervisor, Community Living Association for South Simcoe

“Applied behaviour analysis and psychiatry are both important disciplines; they enhance each other infinitely when both specialties take a symbiotic approach towards each other. This cannot be more evident than when we support individuals with varying intellectual and developmental disabilities and complex needs. For students who are interested in pursuing this fascinating and rewarding clinical field, the Behaviour Science Program at Humber College will certainly provide enhanced skills, a solid knowledge base and great field experience for students.”

Dr. John C. C. Chan, M.Sc., M.D., FRCPC

Child & Adolescent Psychiatrist, Shaw Clinic, York Central Hospital

Contact Information

For further information, admission requirements and registration forms, please contact John Kosmopoulos at john.kosmopoulos@humber.ca or Cheryl Evans at cheryl.evans@humber.ca or 416.675.6622 ext. 3484, or visit partimestudent@humber.ca.

Website: <http://calendardb.humber.ca/LIS/WebCalendar/CE/ProgramOffering.do?name=11161>

Membership & Recruitment

The Membership and Recruitment Committees are pleased to announce that quotes for professional liability insurance and commercial general liability insurance have been received. This information will be made accessible to ONTABA members in the upcoming months. Look for the link at www.ontaba.org!

Lisa Israel, RN, MADS

Recruitment and Membership Board Liaison

Conference Updates

St. Lawrence College Building Behavioural Solutions Conference 2010

ONTABA was proud to be able to co-sponsor and attend the Building Behavioural Solutions Conference in April. The day started off with sunshine, a friendly greeting at the door and delicious muffins! St. Lawrence College began the day by graciously thanking all those who were a part of making the conference possible and those who were in attendance. Dr. Ducharme spent the morning informing the audience about his wealth of research on Errorless Compliance. His talk titled *Errorless Remediation and Keystone Behaviours: Some New Directions for Proactive Intervention with Severe Problem Behaviour in Children* followed a number of success stories who used antecedent interventions to address a number of different problem behaviours seen in children from a variety of backgrounds and demonstrating varying topographies of behaviour. The behavioural career fair, which followed the morning talk, allowed for students to network with multiple agencies from the local and surrounding community, including ONTABA. Student posters were also on display and included many different interventions using behavioural analytic strategies. Concurrent sessions followed the career fair and included two speakers: Julie Koudys, M.A., who gave an overview of using the Pyramid Approach to create effective teaching environments, and Dr. Juliet Darke who spoke about using Dialectical Behaviour Therapy with those diagnosed with Borderline Personality Disorder.

All in all it was a great event and the St Lawrence faculty hosts should be commended for their desire to bring the behavioural community together and showcase the hard work of St. Lawrence students.



ONTABA Conference 2010

Hello Conference Go-ers!

We are happy to announce that the 2010 ONTABA Conference will again be held at the InterContinental Hotel in downtown Toronto. The conference will take place November 18th-20th. Keep your eyes posted to our website and your email for more details as they become available. We will be looking for support from the local community for conference content. We would also welcome any suggestions for invited speakers. Please email any conference related questions or ideas to conference@ontaba.org.

Cheers,
Your Conference Committee



2010 Board Member Bios



Jennifer Cunningham

Jennifer Cunningham recently completed her second year in the Master's of Applied Disability Studies program with a Specialization in Applied Behaviour Analysis (MADS) at Brock University. Jennifer began her post secondary education at the University of Waterloo where she completed a four year honours degree in Psychology. Upon completion of her Bachelor's degree Jennifer completed a diploma in Behavioural Science Technology at George Brown College. During the course of her education Jennifer gained valuable behavioural experience through volunteer and work placements. She had the opportunity to acquire experience in agencies such as schools, a withdrawal management centre, group homes, and community agencies; both in Canada and the United States. Jennifer has began working in the field of ABA 3 ½ years ago as an Instructor Therapist with the Toronto Partnership for Autism Services. In 2009 she began working as a Behaviour Consultant for Durham Region Behaviour Management Services. Jennifer hopes to continue both her career and education in Applied Behaviour Analysis and would like to become a Board Certified Behavior Analyst. Jennifer is interested in educating others how to apply ABA to improve their quality of life.



Sarah FitzGerald

Sarah has studied Special Education and is a recent graduate of George Brown College's Autism & Behavioural Science Program. During her studies, Sarah has acquired a vast amount of knowledge in the field of Applied Behaviour Analysis and has a strong interest in the area of Verbal Behaviour. She is currently employed by Four Points Inc. Autism Consultation & Therapy Services as an Instructor Therapist. Sarah is interested in furthering her knowledge and experience in the field by pursuing her Masters in Applied Behaviour Analysis.

Elections and Awards

Dear ONTABA Members,

Just a friendly reminder to submit your elections and awards nominations before September 30, 2010.

We are looking to elect ONTABA board members to fill the positions of Graduate Student Representative, Undergraduate Representative, Member at Large, Secretary, and Treasurer for 2011.

We are looking forward to ONTABA's fourth annual excellence and contribution to behaviour analysis awards. The three categories for nominees are:

- Excellence in Academic Achievement in Behaviour Analysis (Teaching)
- Excellence in the Application of Behaviour Analysis (Clinical)
- Excellence in Research and Dissemination of Behaviour Analysis (Research)

For all ballots and further information, please look to your ONTABA Analyst March 2010 issue or email us at contact@ontaba.org.



Recommended Reading List

Hedge, M.N. Language & Grammar: A Behavioural Analysis. *The Journal of Speech Language Pathology and Applied Behaviour Analysis, Volume 5 (2)*

McLaughlin, S. F. Verbal Behaviour by B.F. Skinner: Contributions to Early Language Learning. *The Journal of Speech Language Pathology and Applied Behaviour Analysis, Volume 5 (2)*

Cahill, C., Casarini, F., Pistoljevic, N. Effects of a Speaker Immersion Procedure on the Production of Verbal Operant's. *The Journal of Speech Language Pathology and Applied Behaviour Analysis, Volume 5 (2)*

Esch, B. E., Esch, J.W., LaLonde, K.B. Speech and Language Assessment: A Verbal Behaviour Analysis. *The Journal of Speech Language Pathology and Applied Behaviour Analysis, Volume 5 (2)*

Delmolino, L., LaRue, R.H., Manente, C.J., Maravento, J.C., Sloan, D. Effective Behavioural Intervention for Adults on the Autism Spectrum in Functional Assessment and Treatment Development. *The Behaviour Analyst Today, Volume 11 (1)*

Hansford, A., LaRue, R.H., Weiss, M.J., Zilber, I. Practical Issues in Effective Behavioural Intervention Development. *The Behaviour Analyst Today, Volume 11 (1)*



Elections 2010:
Board of ONTABA

Membership:
Chair—Christine Tanner
Liaison—Lisa Israel

Newsletter:
Chair—Karla Colaguori

Recruitment:
Chair—Lisa Israel

Website:
Chair—Jen Porter

CONTACTS

President: Darryl Nurse
president@ontaba.org

General Inquiries:
contact@ontaba.org

Conference Inquiries:
conference@ontaba.org

COMMITTEES

Awards:
Board of ONTABA

Conferences 2010:
Chair—Jen Porter

TASK FORCES

Public Policy:
Chair—Rosemary Condillac
Liaison—Darryl Nurse

Satellite Conference:
Chair—Jennifer Cunningham

BACB CEU Task Force:
Chair/Liaison—Charlene Stogren

Member Emeritus

Larry Williams

Sustaining Members

Dr F.J. Barrera
Barbara Cllaiman
Becky Dmitrienko
Shayna Gunther
Sheelagh Jamieson
Audrey Meissner
Glen Rampton
Toby Stahlschmidt-Kah

Gerald Cavallaro
Rosemary Condillac
David Factor
Tina Guilbeault
Sandee;Lee Parker
Frank Nirta
Danielle Renaud
Benj B.C. Wu

Gary Bernfeld
Natalie Croteau
Maurice Feldman
Ken Hbranchuk
Tracie Lindblad
Adrienne Perry
Don Salmon

Debra Charlesworth
Dana Dalal
Nancy Freeman
Linda Hurren
Carmen MacDonald
Deanna Pictramala
Wanda Smith