



Behaviour Consultant -Contract

Contract Duration: 9 months

Do you have experience in designing and delivering effective behaviour intervention plans and want to empower individuals with Autism to fully participate in their communities? If so, we encourage you to apply

About Us:

Geneva Centre for Autism (GCA) is a pioneer in developing leading edge resources, programs and services that serve as models for other organizations throughout the world. Our mission is to empower individuals with Autism Spectrum Disorder, and their families, to fully participate in their communities.

The Role:

In collaboration with other multi-disciplinary team members, the Behaviour Consultant conducts Functional Behaviour Assessments, designs effective behaviour intervention plans, and conducts analysis of behavioural data for clients with an ASD and/or dual diagnosis and their families, caregivers and educators.

What your day looks like:

Overall the Behavioural Consultant is responsible for facilitating parent-training programs, workshops and hands-on coaching in addition to providing direct treatment to children and youth with an ASD in group settings to include, but not limited to, the following:

- Design and implement individualized ABA-based intervention programs for individuals diagnosed with an ASD and/or other Developmental Disabilities to include:
 - Conducting assessment activities
 - Ongoing monitoring and evaluation
 - Research and analysis of best practices
 - Designing data collection protocols and interpret data to make data-based decisions relative to each individual's program
 - Collaborating with third parties (Speech and Language Pathologists, Occupational Therapists, Psychologists etc.)
 - Meet and obtain regular feedback from Clinical Supervisor; review client load (prepares supports and materials)
- Provide consultation to families, behaviour mediators and/or other related parties for on-going ABA-based intervention programs to include:
 - Designs and facilitates training, coaching and mediation
 - Perform functional assessments and design positive behaviour support plans
 - Provide implementation support for positive behaviour support plans
 - Lead/Participate in service team meetings in the family home, as well as participate in clinical meetings with relevant professionals
- Coaching and providing direction to ABA Facilitators, as required to include but not limited to:
 - Provide coaching on implementation of individualized ABA strategies as outlined in client behaviour intervention plans
 - Provide direction pertaining to the making of individualized materials as outlined in the behaviour intervention plan
- Present parent training workshops or other presentations to community agencies, when required

- Have financial accountability/target as it pertains to fee for service client, where required.
- Participate in meetings with external stakeholders/partners as necessary.

What you bring to the role:

- Masters' degree with Board Certified Behaviour Analyst (BCBA) designation
- A minimum of 2 years' direct experience working with individuals with an ASD
- Experience assisting in the design, implementation, and monitoring of individualized ABA-based intervention programs for individuals diagnosed with ASD and/or dual diagnoses
- Experience training parents, behaviour mediators, and/or other related parties
- Experience assisting with assessment activities related to the need for behavioural intervention
- Experience conducting functional assessments and designing positive behaviour support plans with families, schools and/or community programs
- Demonstrated problem solving and judgment skills
- Experience mentoring junior staff
- Good communication skills; experience in presenting to large and small groups
- Excellent writing skills with previous experience in writing clinical reports
- Applied knowledge of community-based service delivery systems
- Bilingualism an asset
- Satisfactory current Vulnerable Sector Check and Criminal Records Check
- Proof of full vaccination against COVID-19

Working Conditions:

- Ability to work independently
- Off-site client requirements (travel to client homes and community)
- Outside normal working hours to meet client needs when necessary

Salary: \$71,067.26 - \$79,077.55

WHY WORK FOR GCA:

- EAP and Headspace access
- Learning and Development opportunities
- Internationally recognized leadership and innovation in the field of ASD

Equity, Diversity and Inclusion

Geneva Centre for Autism is committed to creating a diverse and inclusive organization in which values, behaviours, systems and structures are in place to facilitate equal access to service and employment. We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Accommodation

Geneva Centre for Autism is also committed to accommodating applicants with disabilities during the recruitment, assessment and selection process. Please notify us if you require accommodation in respect of the materials or procedures used at any time during this process. If you require an accommodation, Geneva Centre for Autism will work with you to determine how to meet your needs.

Job Postings during COVID-19

Following the advice of government and health authorities to slow the spread of COVID-19, employees in non-client facing positions have been equipped to work from home temporarily. All recruiting activities including interviews and onboarding are being conducted virtually. To protect the health and safety of our staff and clients, the GCA requires all new employees to be fully vaccinated against COVID-19 and submit proof of vaccination upon hiring.

Interested applicants are invited to submit a cover letter and resume to:

Human Resources
careers@autism.net
Please quote Job #11.24

Please visit our Website: www.autism.net

We thank all applicants for their interest however, only those candidates selected for an interview will be contacted.