

Registered Behaviour Technician (RBT) Posting

CBI Health is Canada's leading community healthcare provider, and our passionate team is at the heart of what we do. Every day, our 13,000 staff make a meaningful difference in our clients' lives as we live the core values that define us: heart, respect, reliability, teamwork and innovation. Along with mentoring and continuous learning opportunities to help advance your career, we are building a culture of inspiration, recognition and celebration for the meaningful work our team does every day, all across the country. Join CBI Health and find where your better begins.

Position: RBT Position (Full Time 1-Year Contract)

About this opportunity

As an Registered Behaviour Technician at CBI Health Specialized Community Services (ON), you will be responsible for implementing intervention plans, recording data and documenting session notes. As an RBT you will report to the Clinical Manager and will receive ongoing supervision from a Board Certified Behaviour Analyst.

The clients supported are diagnosed with ASD, other DDs, other learning/behavioural needs and may also have mental health challenges. Your clients will consist primarily of children, youth and young adults. Experience with adults and managing severe problem behaviour (aggression, self-injury, property damage) is an asset. Experience collaborating with community partners in group homes and/or hospital settings is also an asset.

Take an inside look at what you'll do each day

- Travel to and from clients' homes
- Works directly with individuals with complex behavioural needs such individuals with an Autism, ID, DD diagnosis and/or other mental health conditions (may include dual diagnosis)
- Willing to complete Non-violent Crisis Prevention® Training
- Demonstrates sound crisis management skills
- Communicates with parents and team members regularly
- Direct implementation of behaviour support plans (including behaviour reduction procedures and skill acquisition programs)
- Taking direction from BCBA® and Lead Behaviour Therapists for clinical duties such as collecting/tracking data and monitoring client progress
- Keeping session notes and behaviour tracking up to date
- Assist in development of assessment and intervention plans
- Ongoing monitoring of behaviour support plans
- Encourage and assist clients to participate in social, educational and/or recreational activities



What you need to be successful

- Must hold a bachelors degree in related field
- Registered Behaviour Technician (RBT certification) preferred
- Minimum 2 years' experience implementing principles of Applied Behaviour Analysis (ABA)
- Valid Criminal Background Check and Vulnerable Sectors Screen
- Valid drivers license and consistent access to a vehicle (willingness to drive to client homes)
- Organized and Autonomous

What CBI Health offers you

- RBT training is provided and the exam fee is included for the first time (if applicant is not already RBT certified)
- Supervision is provided by a BCBA® for those working on obtaining BCBA®

About Us

For millions of Canadians, CBI Health is where better begins. We are Canada's leading community healthcare provider, reliably delivering innovative rehabilitation and home care programs that help our clients achieve their health goals. With 250+ locations and supporting more than 800 communities, people are at the heart of what we do. Every day, all across the country, our 13,000 staff work together to make a meaningful difference in our clients' lives and help shape healthcare for the better. Learn more at cbihealth.ca.

CBI Health is proud to be recognized by Deloitte as one of **Canada's Best Managed Companies** for the 15th year in a row. A huge thank you to all our team members, whose dedication, passion, and innovation have enabled us to achieve this recognition year after year.

CBI Health is committed to providing a diverse, equitable, and inclusive workplace where everyone feels safe and accepted as their authentic selves. We actively seek qualified candidates who share our commitment to equity and inclusion and contribute to the diversification of ideas and perspectives that help us innovate and provide the best possible care to our clients.

We welcome applications from all individuals regardless of race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, veteran status, or any other characteristics that make each of us different.

Please apply here: [Registered Behavior Technician \(RBT\) - Hamilton Area | CBI Health Careers \(ultipro.ca\)](https://ultipro.ca)