

NEWSLETTER

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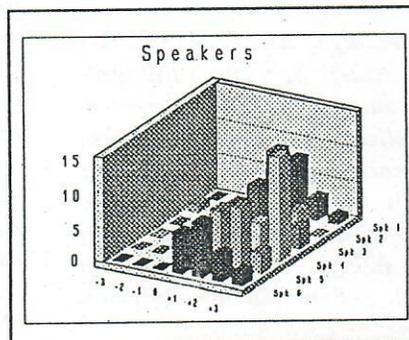
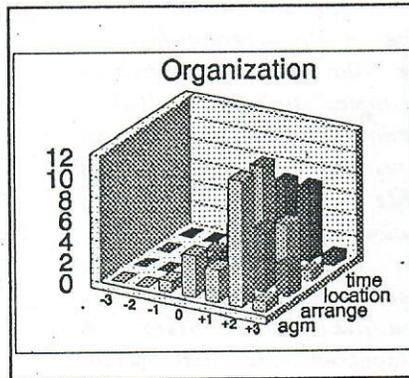
ONTARIO ASSOCIATION FOR BEHAVIOUR ANALYSIS (ONTABA)

JULY 1994

ONTABA HOLDS ITS FIRST ANNUAL MEETING AND SYMPOSIUM

"Behavioural Service Delivery in the 90's" was the theme of ONTABA's first annual symposium, held December 3, 1993 at the Centre for Research in Neurodegenerative Diseases at the University of Toronto. Approximately fifty behaviour analysts from around the province attended the one day symposium and general meeting. The keynote address "Science, Ethics and the Helping Professions" was delivered by Dr. Ron Weisman of Queens University followed by the annual general meeting, in which the first elected board of directors was ratified and introduced. Some minor changes to the By-Laws in terms of membership fees and categories of membership were recognised from referendum results as well as a strong interest from members in starting some efforts towards establishing minimum standards of practice for Behaviour Analysis in the province.

An afternoon symposium featured presentations by Ontaba members Joel Hundert (Chedoke-McMaster Hospitals), Sherrill Hunt (Renfrew County Support Services) & Larry Williams (Surrey Place Centre) together with Garry Pruden (MTACL) and Brian Weagant (Justice for Children). A lively discussion followed the presentations which addressed systemic and legal issues facing behavioural and general social services delivery in the next decade. As the evaluation data indicate, the audience rated the symposium highly. The implications of current and proposed legislation presentation by Brian Weagant and a colleague were especially interesting for the audience.



- 3 UNACCEPTABLE
- 2 VERY BAD
- 1 POOR
- 0 SATISFACTORY
- +1 GOOD
- +2 VERY GOOD
- +3 EXCELLENT

X-AXIS LEGEND

ONTABA
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HOSPITALS
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L8N 3Z5
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Editorial - July 1994

Welcome to ONTABA and its newsletter! It has been great to see this first edition come to publication. As behaviour analysts and those associated with them, we daily encounter challenges in the treatment and understanding of behaviour. A forum which allows the exchange of ideas and information is welcome to many of us. Our mutual work is important and meaningful and it needs to be shared. As Andrew Slater said in 1949 "It is the pudgy infants hands of the social sciences that hold the key to the future. If we help them to grow, and we apply their knowledge to the solution of concrete problems, we can face the future with the certainty that there will be peace, plenty and even happiness for all." As behaviour analysts today, I have hope that we share that view of the value and application of our science.

The newsletter can provide the opportunity for many things: to learn of the President's Message; existence of others who share similar views, similar challenges, similar experiences; to see and recognize the many accomplishments of behaviour analysts across our province; to voice concerns and initiate discussion in areas relevant to the field of behaviour analysis; to develop a supportive and dynamic network for communication.

I encourage all readers to provide reinforcement to us when we earn it, constructive corrective feedback when that is needed and prompting for things that will be interesting, valuable and newsworthy to readers. Remember please that our performance is governed by logical principles and it

may succumb to extinction! Letters to the editor are welcome and all input will contribute to shaping the future direction of the newsletter and ONTABA itself. We are prepared to meet anyone willing to contribute to the regular production of the newsletter with abundant social reinforcement!

To close, I sincerely hope that you will find this first issue positive, reinforcing, stimulating and worthwhile. I look forward to your responses. Have a wonderful summer!

Mary Champagne

THE ASSOCIATION FOR BEHAVIOUR ANALYSIS 20TH ANNUAL CONVENTION MAY 26 - JUNE 1, 1994 ATLANTA - HIGHLIGHTS

ABA celebrated its 20th anniversary and convention with Behaviour Analysts from around the world. The 5 day event was as action packed as ever with 23 pre-conference professional half or full day workshops for behaviour analysts, invited addresses, simultaneous symposia, panel discussions and poster sessions- all by and for Behaviour Analysts. As usual, there was a significant commercial exhibit area for books, audio-visual training materials, assessment tools, journals and a wide variety of basic and applied research equipment and materials. The convention also serves as a meeting spot for 21 special-interest groups [SIGs] (E.G. behavioural medicine, education, verbal behaviour, experimental analysis of behaviour, human development, organizational behaviour management, gerontology etc.) as well as the over thirty "Affiliate" chapter groups of ABA from around the USA and the world (ONTABA is one of three that represent behaviour analysts from Canada). ONTABA participated this year in the International ABA poster session with Behaviour Analysts from around the world. A poster describing ONTABA and its activities to date was "presented" by several members of the Board, resulting in many contacts and two international members joining us!

If that were not enough, ABA also sponsors student breakfasts, social hours as well as maintaining throughout the convention, an ongoing message system and employer -employee service for those seeking behaviour analytic people or positions. Generally a main social event with music and professional entertainment caps the social events.

This year saw presentations in areas as diverse as "religion and human nature" to "penile plethysmograph-fact or fiction" or "the power of research on unpopular topics" to "another look at human competence". Symposia and Poster presentations covered every imaginable topic with heavy representation in the areas of Basic research, Education, Clinical assessment and intervention, Developmental disabilities, & Organizational Behaviour Analysis. This year ABA also sponsored a separate one day task force meeting on the "internationality of ABA" (see separate report this issue). Special awards were given for outstanding achievement to Fred Keller & Sidney Bijou, International Behaviour Analysts, for their life's work; for specific contributions in special areas (Bill Redmon (OBM), John Jacobson (Devel.Dis), Paul Chance (Media), Philip Himeline (Beh Analysis).

Audio cassette tapes of featured presentations are available for sale from the ABA international office at the University of Western Michigan, 258 Wood Hall, Kalamazoo, Michigan, 49008-5052. Unfortunately, the reinforcement that the ABA convention provides its attendees, that of personal contact with behaviour analyst colleagues worldwide, a virtual banquet of intellectual stimulation, and a lot of fun, are only available to those who can attend! Many Behaviour Analysts claim that the yearly ABA "hit" is what maintains their behavioural repertoires for the year. We strongly recommend it ourselves and look forward to seeing you in Washington D.C. next May!

E - MAIL CONNECTION! ONTABA ON THE "INFORMATION HIGHWAY"

ONTABA, as most organizations these days is preparing to embark into "Cyberspace". Presently, a small group of ONTABAns, who have home or office computers linked through a telephone line (by a device called a "Modem") to a national or international network of such people (either commercial or through university/government or research organizations) actively communicate and send messages or documents to each other. This group is the "Communication" committee of ONTABA. This is the future folks and it's easy to learn and do! In this way we can bring behaviour analysis information and expertise to anyone, anywhere, anytime!

Currently there are two ways to get onto the "net". 1. If you are part of a hospital, university, college, government service, etc. inquire if your organization has access to "INTERNET" or any commercial service (Canada Remote Systems) that can connect you to the INTERNET. This service is typically purchased by the organization who gives you an "Access code or account number" so you can phone in when you need to

2. Privately you can subscribe to any of several new companies that will hook you up to the world INTERNET systems (e.g. COMPUSERVE). Compuserve for example costs about \$9 US/month. You phone a local number (no long distance!) and that connects you to the world! You can send up to 60 "E-Mail" messages anywhere for free. In addition you have access to services such as: Associated Press, Acu-weather, airline & hotel reservation systems etc. free. For a few cents per message or document, you can also send or receive information from anyone who can access the INTERNET from anywhere in the world! On-line, real time conferences are also possible as is access to hundreds of thousands of

special interest groups (FORUMS) through which you can exchange information, contact specialists, and simply communicate.

This year ABA international will establish a communication "NODE" on the INTERNET (They already have a Compuserve address that is available on any of their literature). ONTABA plans on participating in the global communication expansion of ABA in this sense. Currently, Ron Weisman of Queens University, our communications committee chair, has established a communication address for any interested ONTABA members (Ron @ pavlov.psych.queensu.ca) and the Secretary Larry Williams is at (71563,3701@compuserve.com). ONTABA maintains regular contact with ABA and many international behaviour analysts, and intends to promote such activity within ONTABA as quickly as possible to as many members as it can. We hope to be able to promote local and or international discussion forums "ON-LINE" with specialists from anywhere for access to Ontario behaviour analysts, as well as an information and consulting activity for ONTABA members who are remote from larger centres and who need behavioural expertise or support in their area of interest. Call Ron or Larry for more information.

Name That Newsletter!

With the development of every new association or organization comes the need to communicate regularly with it's members. The most common method used for this communication is an internal newsletter covering all recently completed events, and those that are forthcoming. Well, it is now time for ONTABA to start with it's own regular communication with it's own members. A newsletter will be distributed to all members beginning with the prototype now in your hands.

What we need to do is to create a name for this communication that reflects our discipline and desires. We are waiting for your input. Be the one to name this newsletter and be part of history! and if

that's not enough, we'll throw in a new car! NOT! Instead, how about a paid registration for the 2nd annual ONTABA convention in November (Hey, that's at least 40 bucks!) as well as a free one year membership. Please submit your choice for the newsletter name(s) care of : Mary Champagne, Newsletter Committee. In case more than 1 person submits the same name, this prize will be equally divided among them.

Gerry Bernicky

HEY BUDDY! CAN YOU SPARE ME A PRESENTATION? THE ONTABA SPEAKER'S FORUM.

Just as ABA international is currently promoting a more efficient use of its human resources, ONTABA is undertaking to facilitate presentations and workshops for its members and their professional organizations. ONTABA is therefore interested in hearing from you if:

A: You are interested in having a qualified behaviour analyst present or talk to your group or organization, and /or

B: You are willing to present or cosult in your area(s) of interest to others in Ontario.

If you have interest in either or both of these areas, please contact the Secretary of ONTABA in writing , by Fax, or by E-Mail indicating :

A: The topics or areas you are interested in having someone present to your group. Indicate whether you need a presentation (1 hour or so with questions) or training workshop (half day or longer), the topic, general description of the audience, best times of the week, and of the year. Please indicate any travel support and/or accommodation support you could arrange for the presenter.

B: The topics or areas you would be willing to talk on (45 minute presentation), Give a workshop on (one half day, one day or more), what you would require in terms of travel and accommodation support, and the general times of the year you would be available as well as days of the week preferable.

STUDENT CORNER

DIFFERENTIAL REINFORCEMENT OF INCOMPATIBLE Behaviour.

How often have you seen this term? Used. It? Does it at least ring a bell somewhere? Do you think you'll ever use it again after graduation? That will largely depend on where you find yourself employed. As a student you may be secure in a reinforcing behavioural environment where you learn technical language and have the benefit of repeated practice in using it. Unfortunately you will likely find yourself graduating and entering a partially or completely nonbehavioural setting. Schools, hospitals, group homes, and other similar social service settings are filled with non-behavioural professionals. These professionals, incidentally, probably don't know and are not interested in what the above phrase means. In these cases you will need to make decisions about integrating yourself successfully and accommodating others while still maintaining your own repertoire. If your ideas are not understood or you are seen as aversive to work with, no matter how great your ideas, they will not be accepted.

So why worry about language? Maintaining yourself as a behaviour analyst when isolated from behavioural peers and colleagues is a formidable challenge. This is made more true if you are punished, in the behavioural sense of the word, for your behavioural orientation. You may succumb to the pressure! It helps to remember the importance of effective communication which comes from consistency in terminology. Without a proper definition terms and phrases can, over time, develop altered meanings for people in different settings based on the persons previous experiences. This may lead to misunderstanding and misinterpretation and a veritable communication quagmire.

One way of insulating yourself is to increase your contact with other behavioural professionals. ONTABA is an association for persons with an interest and/or a career in behaviour

analysis. It provides a stable environment for information and updates on the advancements of behaviour analysis in Ontario. Membership in an association such as this enables you to stay current with new procedures and practices and also to network with behavioural colleagues so you know you are not alone in the field.

Anneka Morris,
Student Representative

BEHAVIOURAL ISSUES ABA CONDUCTS POST CONVENTION MEETING ON "INTERNATIONALITY".

The Association for Behaviour Analysis was founded in 1974, essentially as an American association. Since then, an increasing number of Behaviour Analysts from all over the world have attended its annual meeting and or become members. Many of the over thirty "affiliate" chapters of ABA represent state, regional, provincial or national groups from other countries. The board of directors of ABA international has undertaken to evaluate the internationality of ABA in order to better promote Behaviour Analysis at the international level, and this year sponsored a day long meeting after the annual meeting in Atlanta, for approximately 50 international members known to the association.

The day was extremely productive resulting in recommendations to the board on issues such as increasing student and international member access to the annual meeting through affiliate and ABA promotions; exploring ways to provide ABA presentations and information to those who cannot attend the annual meeting; exploring methods to put more behaviour analysts in contact via the "electronic highway"; promotion of an international speakers group willing to present and or develop projects with international groups of behaviour analysts.

Although this was only a first meeting,

the benefits of such promotions were obvious to the participants who described Behaviour Analysis in their respective countries and presented issues they felt needed to be addressed. Work in small group discussions resulted in a summary presentation at the day's end. The organizing group (Sigrid Glenn, past president & Maria Mallott, managing director) is now in the process of organizing the outcomes and suggestions of the day. Stay tuned for future developments.

Larry Williams

ONTABA SUSTAINING MEMBERS

Francisco Barrera, Joseph Bergeron, Gerald Bernicky, Ed Black, Milton Blake, Mary Champagne, Anne Cummings, Carroll Drummond, Maurice Feldman, Ken Hranchuk, Joel Hundert, Sherrill Hunt, Lyle MacDonald, Mary McMillan, Andrew McNamara, Laura Methot, Deborah Moore, Wanda Smith, Bruce Sparks, Janet Valcourt, Becky Ward, Larry Williams.

PRESIDENT'S MESSAGE

ONTABA was formally announced to be an affiliate of ABA in May, 1993, just over 1 year ago. In this relatively brief time there has been a flurry of activities including the 1st annual general meeting (AGM) and Conference, a BBQ for APA Division 25 (EAB) and 33 (DD), participation in ABA's task force on Internationality, a poster presentation at ABA Expo and, now, a newsletter. Quite impressive for a young organization!

What will happen now? As an ABA affiliate we can be a strong voice on international issues. We can lobby ABA to have the annual conference in Canada. At home, we can be a resource to government and agencies in the promotion of behaviour analysis. The Board of Directors has initiated the task of developing Guidelines for professional practice. While the response cost will likely be high, members had identified this as a relevant and necessary undertaking and have volunteered their time.

ONTABA REGIONAL REPRESENTATIVES

EASTERN REGION
DAVE MACKAY

SOUTH WESTERN
FRANCISCO BARRERA

WESTERN REGION
JOEL HUNDERT

NORTH WESTERN
LYLE MACDONALD

In concert with ABA, ONTABA has a commitment to students, to the training and development of those studying behaviour analysis. To this end ONTABA has differential conference rates for students. Additionally we are attempting to promote student presentations at ONTABA and ABA annual conferences by offering a student travel award. We believe training students will secure the future of behaviour analysis.

Many fields have some controversy and behaviour analysis is no exception. The use of intrusives or aversive procedures has been debated in many venues. Recently our provincial government introduced restrictions on the implementation of certain behavioural procedures. The legal issues raised by Brian Weagant LL.B. at our conference in December certainly caused concern. Will the introduction of any behavioural programs require informed consent? Are these issues of concern to you?

ONTABA is your organization. The task of the elected Board of Directors is to respond to your ideas and requests. so, please speak up. Contact your regional representative or any member of the Board. Or, write to the editor of the newsletter. ONTABA's achievements to date are due to our members. Good for us!

Wanda Smith

Employment Opportunities

DIRECTOR, YORK BEHAVIOUR MANAGEMENT SERVICES AND TRAUMATIC BRAIN INJURY SERVICES

York Central Hospital is a progressive, fully accredited, mid-sized community hospital located in one of Ontario's fastest growing regions.

This full time position reports to the Vice-President, Clinical Services, and is responsible for Behaviour Management and Traumatic Brain Injury Services. Funding is provided through the Ministry of Community and Social Services and the Ministry of Health, Traumatic Brain Injury.

The Director will have a post graduate degree in Psychology or related area, with current clinical experience in Behaviour Therapy as it applies the areas of developmental Disabilities, the full range of sexual inappropriate behaviour including forensic and traumatic brain injury. The successful applicant will be committed to the team process; will have developed strong administrative skills; and have excellent interpersonal and leadership skills.

We are pleased to accept your curriculum vitae by August 15, 1994 and will contact those applicants being considered for an interview after the closing date. Information should be sent to:

YORK CENTRAL HOSPITAL
Human Resource Services
10 Trench St.
Richmond Hill, Ontario
L4C 4Z3
Phone: 905-883-2250
Fax: 905-883-2273

**YOUR ADD COULD BE
IN THIS SPOT!!
CONTACT THE EDITOR
C/O ONTABA**

REGULAR FULL-TIME PSYCHOMETRIST FOR THE AREA RESOURCE TEAM: CHEDOKE-McMASTER HOSPITALS

SALARY RANGE: \$20.90-\$25.27 /Hr.

As part of an interdisciplinary team of professionals that serve the mental health needs of adults with developmental handicaps, the psychometrist will conduct and report psychological and behavioural assessments. Additional responsibilities include community consultation and liaison, in-service education and mediator training. Services to be provided in Hamilton, Brant and Niagara.

The candidate must have a Masters degree in Psychology or equivalent with an internship. Minimum of 3 years experience working with clients with developmental handicaps. Experience providing mediator training and in-service education: conducting psychological and behavioural assessments and developing treatment plans. Knowledge of field of developmental disabilities and applied behaviour analysis. Ability to work as a member of an interdisciplinary team. s. Potential to provide discipline-specific supervision. Must have vehicle and valid Ontario driver's licence. Please submit your curriculum vitae by August 15, 1994 to the address below. Only applicants selected for interview will be contacted.

Jane Summers, Director, Area Resource Team, Residence 35, Chedoke-McMaster Hospitals, Box 2000, Station A, Hamilton, Ontario. L8N 3Z5, Telephone: 905-521-2100 ext.4380, Fax: 905-383-5744.

CALL FOR POSTERS!

ONTABA
2ND ANNUAL MEETING

THURSDAY
NOV. 24, 1994 - 6PM-9PM
FRIDAY
NOV. 25, 1994 - 9AM-5PM

METRO-HALL ROOM 308
55 JOHN ST., TORONTO

KEYNOTE SPEAKER:
DR. DONALD BAER
UNIVERSITY OF KANSAS

plus
Presentations from prominent Ontario Behaviour Analysts as well as a Panel with Dr. Baer "Working as a behaviour analyst in non-behavioural settings"

PLEASE SUBMIT YOUR POSTER
PRESENTATION ON THE
BEHAVIOURAL TOPIC OF YOUR
CHOICE:

Anne Cummings
Convention Committee
ONTABA, c/o Chedoke-
McMaster Hospitals, Resident 36
Hamilton, Ontario L8N 3Z5
(905) 521-2100, Ext. 7506
Fax (905) 388-5744

JOIN ONTABA NOW!

Membership is just \$10.00! (SUSTAINING is \$30.00)
Directory of members; Annual convention;
Newsletter; Reduced ABA fees, Network;
Help lobby for Behaviour Analysis
Copy the enclosed membership form or
write to: ONTABA C/O Chedoke-McMaster
Hospitals, Residence 36, Hamilton, Ont
L8N 3Z5

ONTABA COMMUNICATION LIST
1994-1995
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PhoneFax E-Mail

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Joel Hundert	Member at Large	(905) 521-2100 x 7379	(905) 383-5744	76046,2661 @compuserve.com
Francisco Barrera	Member at large	(519) 676-5431	(519) 676-5836	
Dave Mackay	Member at Large	(613) 544-5400 1112	(613) 545-3920	
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Caroll Drummond	Election	(416) 925-5141	(416) 9238476	

ONTABA 1994 CONVENTION & GENERAL MEETING: NOV 24TH & 25TH
METRO HALL 55 JOHN ST. TORONTO .
KEYNOTE SPEAKER: DR. DONALD BAER. UNIVERSITY OF KANSAS

**ONTABA COMMITTEE MEMBERS 1994
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Ken Hranchuk	Carp, Ont.	(613) 839-2263	(613) 839-2263	

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Jorje Teodoro	Western Michigan University	(616) 388-5994		Internet:x91 teodoro@gw.w
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G,Wilson		(905) 355-2565		

SUPPORT ONTABA, JOIN A COMMITTEE AND GIVE YOUR Behaviour!

**ONTABA COMMITTEE MEMBERS 1994
INITIAL VOLUNTEERS**

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Suzanne Meagher	Surrey Place Centre	(416)925-5141	(416) 923-8476	
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Becky Ward	Surey Place Centre	(416) 483-3487	(416) 923-8476	

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Gerry Bernicky	Surrey Place Centre	(416)925-5141	(416) 923-8476	72114,3575@compuserve.com
Sherrill Hunt	Renfrew County Comm.Supp. Serv.	(613) 435 7575	(613) 432-7454	
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Anneka Morris	Brampton	(905)451-3038		