

ONTABA 2000 PRE-CONFERENCE ANNOUNCEMENT

We are pleased to announce the ONTABA 2000 Conference to be held on November 30th and December 1st at Metro Hall in Toronto. As a growing organization, we feel that it is important for our conference to reflect the diverse interests of our members. Based upon your formal and informal feedback, we are excited to present a new format for our conference. This year the conference will include concurrent sessions on three different content streams that are of interest to our members: Autism and Developmental Disabilities; Acquired Brain Injury; and Diverse Applications (e.g., Health, Mental Health, Education, Industrial /Organizational, Management).

The conference will be an opportunity for us to gather together as members with overlapping interests and focus on "big picture" issues in behaviour analysis. We will have an opportunity to influence the future directions of ONTABA at the Annual General Meeting. Our keynote address will be delivered by Dr. Gina Green, Ph.D., Director of Research at The New England Center for Children, and President of ABA International. Dr. Green's presentation is titled, "Stimulus Equivalence: Behavior Analysis Does Cognition." We have invited local experts to present invited addresses representing each content stream. Dr. Joe Ducharme, Ph.D., C. Psych., will present results from his research on parent training as the invited address in the Acquired Brain Injury stream. Dr. Joel Hundert, Ph.D., C.Psych., will give the invited address in the Autism & Developmental Disabilities stream. The topic of his presentation will be the "state of the art" staff-training model that has been developed for the Provincial Autism Initiative. We will have more news on the invited speaker for the Diverse Applications stream soon.

We will have our traditional wine and cheese poster session followed by a second presentation by Dr. Green titled, "Science, Pseudoscience, and Antiscience in Autism Treatment." Dr. Green recently received a "PSI" Mental Health Award from Psychology Today for her work in promoting the scientific study of Autism. For a nominal fee, the evening presentation will also be open to individuals not attending the conference (space

(Continued on page 2)

Inside! Call For Papers for ONTABA 2000 Conference

Contents

ABA Conference 2000; An International Experience	pg. 2,5	Bill Kirby
Employment Opportunities	pg. 3,4,9,10	
Book Review	pg. 6,7	Gerald Bernicky
Behaviour Analysis on the World Wide Web	pg. 8	Gerald Bernicky
"From the Inside"	pg. 11	Membership & Recruitment
Call for Papers- ONTABA 2000 Conference	Insert	Conference Committee

the ONTABA ANALYST

ONTABA

The Ontario Association for Behaviour Analysis

An Affiliate Chapter of The Association for Behavior Analysis International

Carol Drummond
Editor, Production Manager

Gerald Bernicky
Associate Editor, Submissions



ABA CONFERENCE 2000; AN INTERNATIONAL EXPERIENCE

From the President's Desk

Bill Kirby

Professor, Behavioural Science Technology, St. Lawrence College, Kingston

The annual International ABA conference in Washington, D.C., has just finished with over 2,300 people in attendance. Three and one half busy days for those who were able to make it there. What a unique opportunity to listen and talk to people from around the world about common interests.

The first day began with a breakfast for the international members where it was announced that ABA will adjust membership rates to reflect the wealth/ poverty of its' international members. Such a development should help to enable people to join and share in this dialogue on behaviour analysis. Canada will not see any adjustments to our fees. ABA plans to send a delegation of behaviourists abroad every three years to a country where promotion of behaviour analysis would be welcomed. This September, the first such delegation is going to the University of St. Petersburg in Russia where they hope to create an affiliate chapter for ABA.

Later that day Dr. Lilliana Mayo spoke of her work in Peru- a country with over three million people with physical / mental disabilities yet only 24,000 receiving any professional services. She started a program for autistic people in her home some years ago and now has a centre that serves over 300 people, while educating over 1,000 parents and professionals annually. She has been so successful that some of

(Continued on page 5)

ONTABA 2000 Pre-Conference Announcement (Continued from page 1)

permitting). We appreciate your help in spreading the word.

The concurrent session format is a new venture for us. We are counting on you to submit your work and to pass the call for papers on to others who can contribute. If there is someone you would like to hear at the conference, please forward a copy of the call for papers (enclosed in this newsletter) and encourage them to submit. We would also encourage all members who presented at ABA International in Washington to submit their presentations and posters for the benefit of our members who weren't able to make the trip. We are also sending our call for papers to ABA affiliate chapter members in Quebec, New York, and Michigan.

The following dates are important for your planning:

July 15th: Submission Deadline

September 30th: Early Bird Registration Deadline

Contact Rosemary Condillac at (416) 769-2910 or by e-mail rcondillac@oise.utoronto.ca if you would be willing to assist the program committee by reviewing submissions in your area of expertise or if you have any questions or comments. We hope that you will attend this year's conference, and we look forward to seeing you there.

ONTABA

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Bill Kirby

1999 - 2001

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Employment Opportunities



CHIRS is a not-for-profit, charitable organization dedicated to providing support to individuals living with the effects of a brain injury. We take pride in our ability to establish effective relationships with our clients, their families, and within the community. Our growing team currently has a full-time opening for a
Behaviour Therapist.

Qualifications for this position are usually acquired through a Masters Degree in Clinical Psychology combined with related practical experience. Course work and a minimum of three years of supervised experience in applied behavioural analysis techniques is required. Knowledge of individual and group psychotherapy from a cognitive-behavioural perspective, psychometric testing, and experience working in residential settings with adults with an acquired brain injury are assets. Duties will include staff training, assisting in the formulation and implementation of behavioural programs, and ensuring the effectiveness of programs through consistent monitoring and data analysis under the direct supervision of a registered psychologist.

Applicants may submit resumes to: **Community Head Injury Resource Services, Attention: HUMAN RESOURCES** by fax (416) 240-1149 or e-mail chirs@chirs.com

We thank all applicants for their interest, however, only those selected for an interview will be contacted.

We are seeking a
PH.D. PSYCHOLOGIST
(Applied Behaviour Analysis)
to be the

Clinical Director

for a new program of
intensive early intervention
for children with autism

must have experience in developing and supervising intensive behavioural intervention programs based on latest empirical evidence of effectiveness. Must be eligible to be licensed as a psychologist in the province of Ontario, Canada.

Location: London, Ontario - a beautiful city of 350,000 about 2 hours from Toronto or Detroit.

for further information
contact: **Dr. Barrie Evans**
phone: 519 433-3101 fax 519 433-1302
email: bevans@julian.uwo.ca

Getting Connected

ONTABA HOME PAGE

Internet address:
<http://www.sl.on.ontaba/>

E-mail Bill Kirby at:
bkirby@sl.on.ca

CONTACTING ONTABA

If you have questions, information you want to share, or need to contact ONTABA,

New Address:

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564 Yonge Street, Box 43
Toronto, Ontario
M5Y 1Y8

Phone #: (416) 410-6141 (voice mail)
E-mail : ONTABA@bestnet.org

Employment Opportunities



Surrey Place Centre is dedicated to improving the quality of life for people with developmental disabilities.

Surrey Place Centre is coordinating the receipt of applications for positions to be funded through Intensive Behavioural Services for Children with Autism in Toronto.

Senior Therapists

- ◆ You will have or be working towards a Master's level graduate degree in psychology or related field and have six months or more direct clinical experience in intensive behavioural intervention program for children with autism
- ◆ Or have clinical experience in intensive behaviour interventions with children with autism and other relevant educational backgrounds
- ◆ You will be responsible for caseload of children and family training related to behavioural intervention and home programming
- ◆ You will supervise instructor-therapists working directly with these children
- ◆ Service providers must comply with the Ministry's criminal reference check policy
- ◆ You will report to a registered psychologist or equivalent

Instructor-Therapists

- ◆ You will have a community college or university degree in a field related to social services or psychology
- ◆ Previous experience providing intensive behavioural intervention would be of benefit
- ◆ Experience with different cultural and language backgrounds would be an asset
- ◆ The bilingual fluency especially in French would be an asset
- ◆ You will be required to participate in a mandatory provincial training initiative
- ◆ You will work directly with children with Autism and their families in the provision of an intensive behavioural service
- ◆ Service providers must comply with the Ministry's criminal reference check policy
- ◆ Your clinical supervision and guidance will be provided by the Senior Therapist and the registered psychologist

Please send your resumes to Dr. David Factor, Clinical Director, c/o Surrey Place Centre, 2 Surrey Place, Toronto, Ontario, M5S 2C2.

We thank all applicants for their interest, but regret that only those selected for an interview will be contacted.

ABA Conference 2000... (Continued from page 2)

her former clients now work and earn more than the average \$200/month of her staff. These graduates are now donating money to support the centre!

Once again on the last day I had the opportunity to sample this international flavour when behaviourists from New Zealand talked about volunteer training they have begun in Georgia, a former state of the USSR. With the Soviets' desire to portray the perfect society, children's head circumferences were measured at birth to determine if they were perfect enough to live in the community or spend their life in an institution. Their libraries had no psychology books newer than 1950. Here they were introducing applied behaviour analysis to the staff of a childrens' institution where food consisted of some bread, pasta, onion soup and rarely some beans for protein. Childrens' ages were consistently underestimated by two to four years because of their short stature given the diet. Classes were taught while teachers and students wore coats and hats as snow blew in through broken windows. (For more information contact Dr. Jane Rawls at jmrawls@wave.co.nz)

With well over 300 sessions to choose from it was difficult to select which to attend. Business cards were exchanged with the promise of yet more information to be sent. Surprises often appeared- how about the behaviourist who works in Oregon prisons with former tobacco smokers now that the state has decided to eliminate smoking in its' facilities- a new growth opportunity here in Ontario? What about the opportunity to get a copy of a data recording sheet to replicate a Florida study seeking to determine the necessary ratio of praise to punishment to change behaviour in elementary school students? Who would believe the surprising absence of published research in this basic area?

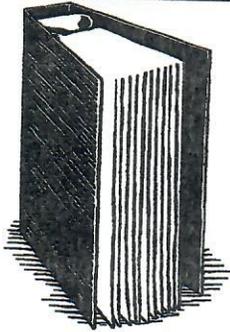
A number of our members considering certification spent many hours in sessions and meetings talking with members of the Behavior Analysts Certification Board about international possibilities. Besides Canada, Great Britain and Norway have expressed interest in this issue. In speaking with a delegation from Norway, it appears that their system of training is similar to that of the college system in Ontario. It is still too early to say what might come of these discussions. No quick agreement seems to be possible given the complexity of the issues. A number of actions were suggested at these meetings and for that reason the certification committee may need additional time to explore a variety of options in order to develop a system of certification in Ontario that will meet all legal requirements, be fair to those already in the field and be respected in the eyes of our professional peers. (For more information about the existing process go to www.BACB.com)As many of us were leaving on Tuesday, the Board of BACB was meeting to consider , among other items, some which our discussions raised.

With many poster sessions and over 100 posters in each, a permanent book exhibit with over 1,000 books, as well as videos and manuals on sale in a room the size of a gymnasium, you could certainly scan new material to your hearts' content.

The Cambridge Centre for Behavioral Studies presented their activities and shared their dreams about the web and their role in assisting others to be part of cyberspace. They began with Behav-An, the longest running and largest internet forum in behaviour analysis and now have over 1600 supporters in 44 countries. In discussions with them, not only did they offer to create some ONTABA chat lines but even the possibility of video conferencing being made available. (For more information about them and their site consider visiting www.behaviour.org)

What a tremendous experience this conference always seems to be. Next year it will be held in New Orleans and in the year 2002 it will be right here in Toronto- an event not to be missed!





The Reading Room

Submitted by Gerald R. Bernicky

The *ONTABA Analyst* is seeking to publish book reviews of interest to our members, by our members. See details elsewhere in this newsletter for submission details.

Well I would hate to propose something for others to do without first trying it myself. When perusing through the extensive selections of books available at the ABA International conference in Washington, DC, I came across what looks to be a promising text and also one that includes a chapter written by our own *ONTABA* Member Emeritus, Dr. Larry Williams.

Handbook of Applied Behavior Analysis, John Austin & James E. Carr (2000), is published by Context Press (ISBN 1-878978-34-9).

This 488 page handbook is divided in to two sections. Chapters 1 through 11 focus on clinical areas where behaviour analysis has been applied, and chapters 12 through 19 address organizational and instructional applications of these principles. Each chapter provides a brief review of the relevant research in the area and proposes future research directions. After viewing the table of contents, I felt this was a must read for myself and would be of interest to other *ONTABA* members.

Forward...Beth Sulzer-Azaroff

Chapter 1: Stimulus Preference and Reinforcer Assessment Applications...Martin T. Ivancic

Chapter 2: Behavioral Acquisition by Persons with Developmental Disabilities...Anthony J. Cuvo & Paula K. Davis

Chapter 3: The Functional Analysis Model of Behavioral Assessment...Brian A. Iwata et al

Chapter 4: Current Issues in the Function-Based Treatment of Aberrant Behavior in Individuals with Developmental Disabilities...James E. Carr et al

Chapter 5: Behavior Analysis and School Psychology...Ruth A. Ervin & Kristal E. Ehrhardt

Chapter 6: Assessment and Treatment of Habit Disorders...Raymond Miltenberger & Douglas W. Woods

Chapter 7: Behavioral Pediatrics: The Confluence of Applied Behavior Analysis and Pediatric Medicine...Nathan J. Blum

Chapter 8: Behavioral, Family-Style Residential Care for Troubled Out-of-Home Adolescents: Recent Findings...Patrick C. Friman

Chapter 9: Behavioral Contributions to Brain-Injury Rehabilitation...Harvey E. Jacobs

(Continued on page 7)

The Reading Room, (Continued from page 6)

Chapter 10: Behavioral Psychotherapy and the Rise of Clinical Behavior Analysis... Steven C. Hayes & Richard T. Bissett

Chapter 11: Behavioral Intervention for Children with Autism... William D. Frea & Glenda L. Vittimberga

Chapter 12: Organizational Behavior Management in Human Services... Dennis H. Reid & Marsha B. Parsons

Chapter 13: Basic behavioral Research and Organizational Behavior Management... Alan Poling et al

Chapter 14: Performance Analysis and Performance Diagnostics... John Austin

Chapter 15: Behavioral Approaches to Organizational Safety... Mark P. Alavosius et al

Chapter 16: Behavioral Consultation... W. Larry Williams

Chapter 17: Behavioral Sport Psychology... Garry L. Marten & Gregg A. Tkachuk

Chapter 18: Organizational Behavior Management and Instructional Systems... Dale M. Brethower

Chapter 19: Behavioral Approaches to College Teaching... Jennifer L. Austin

Chapter 20: A Futurist Perspective for Applied Behavior Analysis... Jon S. Bailey



ONTABA Analyst Submissions

Your newsletter is only as good as your contributions.

The *ONTABA Analyst* is a forum for us to stay connected in many ways. All members are encouraged to submit articles on topics related to behaviour analysis; theoretical, practical or topical issues, perspectives from different regions, jobs or schools, research accounts, news, announcements, your biography, reviews, student practicums, etc. Job ads in the *ONTABA Analyst* are placed for a fee payable to *ONTABA* (\$50.00 1/4 pg., \$100.00 1/2 pg., \$200.00 full pg.).

Article submissions:

We reserve the right to edit without changing the intent of an article, request further editing by the author, publish articles relative to the content of the current Newsletter, publish them at a later date with due respect to the timeliness of a given article, or refuse an article. You will be informed of acceptance, rewrite, or refusal of an article. Announcements will be published at the discretion of the editor. *ONTABA* will not be held responsible for the views and opinions of *ONTABA Analyst* contributors.

Submissions for the next *ONTABA Analyst* must arrive to Gerald Bernicky by, July 31, 2000 to meet the August 30, 2000, mail out deadline.

Behaviour Analysis on the World Wide Web

Gerald R Bernicky, BST, RRP
GRB Information & Performance Management Group

June is Brain Injury Awareness Month, and as such it seems fitting to review several sites providing information about traumatic or acquired brain injury.

OBIA, the Ontario Brain Injury Association has it's website at www.obia.ca. The site has information about brain injury and a listing of events during the month of June to increase public awareness. One area includes the CISL or Caregiver Information Support Link and provides information from an extensive questionnaire that has been completed by 1131 adults and 121 children living with the effects of brain injury. Another area provides information for children and their parents about the importance of wearing protective headgear during sporting and recreation activities. There is a section reporting education and training opportunities for those working or wishing to work in this field. Available at this site is an useful list of links to brain injury related materials and other websites.

Other sites on brain injury worth visiting:

www.neuroskills.com (too much to describe here, useful descriptions, article summaries, book listings, and more.)

www.tbidoc.com (Neuropsychology plays an important role in brain injury identification, testing, and treatment. This site provides answers about this role and the work of a neuropsychologist.)

www.headinjury.com (edgy but interesting)

Upcoming Events:

NADD International Congress 1v: Best Practices in Dual Diagnosis, June 14-17 Philadelphia, PA

Behavioral Safety Now, October 3-5, Reno NV

New York State Association for Behavior Analysis, October 5-6, Saratoga Springs, NY

NADD 17th Annual Conference, November 1-4, San Francisco, CA

The National Conference on Brain Injury: Vancouver 2000, November 16-18, Vancouver BC

Ontario Association for Behaviour Analysis 2000 Conference, November 30-December 1, Toronto, ON



Employment Opportunities

Kinark Child and Family Services is an accredited children's mental health centre providing services to children and their families throughout Ontario.

Clinical Director

As part of the Ontario Government's new initiative for intensive early behavioural intervention services for young children with autism, Kinark will administer the program for the Central East Region of the Province through local service providers in Simcoe, York, Haliburton, Peterborough, Durham, Victoria and Northumberland counties. As Clinical Director, you will be responsible for the overall quality assurance function, including monitoring services and program evaluation; clinical supervision for frontline supervisors; acting as clinical liaison with the Provincial Ministry and other regional service providers; and ensuring compliance with current provincial standards and legislation.

Ideally you will have a doctoral degree in psychology and a minimum of 8 years of experience in applied behavioural intervention approaches to the treatment of children with autism. You must have specific expertise in etiology, assessment and treatment of children with autism spectrum disorder. Your experience operating at a senior level in a multi-disciplinary setting will be an asset.

If you are interested in this challenge, please submit your résumé, in confidence, quoting COR005, by **June 30, 2000**, to:



Jane Dawes
Director, Human Resources
Corporate Office
240 Duncan Mill Road, Suite 402
Don Mills, Ontario M3B 3B2

*Kinark Child and Family Services supports diversity in the workplace.
While we thank all applicants, only those selected for an interview will be contacted.*

Employment Opportunities

Kinark Child and Family Services is an accredited children's mental health centre providing services to children and their families throughout Ontario. As a participant in the Ontario Government's new initiative for intensive early behavioural intervention services for young children with autism, Kinark will administer the program for the Central East Region, which includes Simcoe, York, Durham, and the Kawartha/Pine Ridge area (Haliburton, Peterborough, Victoria and Northumberland counties). We are currently looking for:

Senior Therapists

As a Senior Therapist in intensive early behavioural intervention services for children with autism, you will be responsible for the clinical supervision of the Instructor Therapists (direct service providers). You will also be responsible for conducting functional and behavioural assessments, participating in the treatment planning process, working with parents, designing and ensuring the delivery of program content plus the administrative function in support of service delivery.

To be a successful applicant you should have a Master's level degree in psychology or a related field plus three to five years' experience which includes one to three years direct clinical experience with Applied Behavioural Analysis with children. You have proven skills in clinical and program supervision, assessment, and direct service. This position also requires that you have a valid driver's license and access to a vehicle. #COR007

Instructor Therapists (Full and Part Time)

As an Instructor Therapist in intensive early behavioural intervention services for children with autism, you will be working with young children either one-on-one or in a group setting. You will be responsible for delivering direct service, preparing teaching materials, monitoring the children's progress, participating in treatment planning and liaising with parents.

You must have a community college diploma in a related field or equivalent. One to two years' early intensive behavioural intervention experience would be an asset. This position also requires that you have a valid driver's license and access to a vehicle. Candidates must be willing to participate in and successfully complete a comprehensive training program. #COR008

Interested applicants should submit their résumés, in confidence, quoting the appropriate file # and specifying preferred location(s) of employment in the Central East Region, by **June 30th, 2000**, to:



Margo Wilson
Senior HR Co-ordinator
Corporate Office
240 Duncan Mill Road, Suite 402
Don Mills, Ontario M3B 3B2
Fax: (416) 444-8896

*Kinark Child and Family Services supports diversity in the workplace.
While we thank all applicants, only those selected for an interview will be contacted.*

“From the Inside”

Membership Update

As of May 31, 2000, ONTABA has a total of 137 paid memberships (102 full members, 16 sustaining members, 13 student members, 5 affiliate members, and 1 member emeritus). Of the total members, 44 are new to ONTABA and the remaining 93 renewed.

Members of the Membership & Recruitment Committee attempted to contact previous ONTABA members from 1998 for a dual-purpose questionnaire. In collaboration with Dr. Joel Hundert (ONTABA's past President) who received an international grant from SABA (the Society for the Advancement of Behavior Analysis) to develop a database of behaviour analysts in Canada, ONTABA was able to obtain some information about our Association to evaluate and improve services to our members. Many past members were unable to be contacted. Several members did identify that they had lost contact with ONTABA and would like to renew their membership with the Association.

A book draw was held to thank those members who have renewed their membership to date. The winner is Holly Anglin, a Team Leader at Peel and Halton Acquired Brain Injury Services in Mississauga. There are several books left that will be given away throughout the year to our paid members and look forward to some items that our members can win. We will be having a draw for a T-shirt donated by Ned Carter of the Swedish affiliate chapter that we received at the ABA International conference in Washington this past May.

The Membership and Recruitment Committee has recently completed a mailing for new members and the last for 2000 membership renewals. Our focus is currently on contacting various organizations and providing employee membership packages, presentations, or advertisements in their internal communication systems. In upcoming editions of *“The Analyst”* look for highlights on some of ONTABA's sustaining members.

The steps to gather and complete the Operational Manual for future Membership & Recruitment Committee members has been initiated to assist in a smooth transition. It will outline all of the tasks and steps specific to the duties of the Membership and Recruitment Committee.

If your organization or agency is interested in having a member of the Membership & Recruitment Committee come and provide an informative presentation on the goals, benefits, and areas of focus of ONTABA, please contact Amy McParland at (416) 243-3600, ext. 2605, or by email at amcparla@westpark.org

By Amy McParland and Gerald Bernicky



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Rosemary Condillac and Tara Smith ***

**Elections 2000:
to be filled**

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Larry Williams

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Maurice Feldman
Mary McMillian

Gary A. Bernfeld
Ken Hranchuk
Wanda Smith

Rebecca Ward

Rosemary Condillac
Bill Kirby
Jane Summers

Caroll Drummond
Dunya Marijan
Ali Uzunoz

ONTABA, the Ontario Association for Behaviour Analysis,
is an affiliate Chapter of the Association for Behavior Analysis International.

ONTABA currently has members from professions such as
education, nursing, health care, and psychology.

The objectives of ONTABA are to promote behaviour analysis in the province of Ontario,
to facilitate interactions between professionals engaged in behavioural activities,
to monitor and participate in legal and professional issues related to behaviour analysis,
and to initiate standardized practices and certification of Behaviour Analysts.

ONTABA
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