

## Demand for Interventions Based on "Best Practice" Increases Interest in Behaviour Analysis



*From the President's Desk - Bill Kirby*

*Within the last week three independent but related pieces of news have crossed my summer's desk - all related to autism and the demand for interventions based on best practice.*

*Ontario's Integrated Services for Children Division has formally announced the awarding of the provincial training of therapists and supervisors in the nine regional programs to the Behaviour Institute based in Hamilton. Over the next two years they will deliver training to develop staff skills in intensive behavioural intervention and provide parents with training to support their child's therapy in the home environment. Families interested in applying for services should do so through their regional programs. We will be able to get more of the details about this exciting initiative at our fall conference where Dr. Joel Hundert will be making a presentation.*

*The Province of British Columbia has also announced a multi-million dollar three year initiative "Early Intensive Behavioural Intervention Pilot Project" through its web site ([www.pc.gov.bc.ca](http://www.pc.gov.bc.ca)). They are proposing to establish three pilot project sites, each of which will provide a minimum of twenty hours of direct intervention per week to 25 children between the ages of 2 to 4 who have been diagnosed with one of the primary autism spectrum disorders. This follows the province's release of an Autism Action Plan dated May 1999.*

*(Continued on page 2)*

### INSIDE:

- ◆ **ONTABA Conference 2000 Brochure**
- ◆ **ONTABA Conference 2000 Pull-out Section**
- ◆ **ONTABA Board Position Nominations**

### Contents

<i>Demand for Interventions based on "Best Practice"...</i>	pg. 1,2	<b>Bill Kirby</b>
<i>Analyst Submissions, ONTABA Connections, &amp; Events</i>	pg. 3,4	<b>Newsletter Committee</b>
<i>Training for Fathers of Children with D.D.</i>	pg. 5,6	<b>Louis Sandler, Jane Summers, et al</b>
<i>Certification Update</i>	pg. 6,7	<b>Leanne Baldwin</b>
<i>Student Corner</i>	pg.7	<b>Tara Smith</b>
<i>Sustaining Member Profiles</i>	pg.8	<b>Sustaining Members</b>
<i>"From the Inside"</i>	pg. 9	<b>Membership &amp; Recruitment</b>

# the ANALYST

ONTABA

**ONTABA**

The Ontario Association for Behaviour Analysis

An Affiliate Chapter of The Association for Behavior Analysis International

Carol Drummond  
Editor, Production Manager

Gerald Bernicky  
Associate Editor, Submissions

(Continued from page 1)

*The government of British Columbia does recognize that since the mid-1980's there has been increasing research evidence of the importance and benefits of early intervention for children with ADS and that their current public system does not yet offer sufficient intensive behavioural interventions. The language used to guide the formation of proposals speaks of best practices and their attached appendix reference list confirms the value of the behavioural approach.*

*Each pilot project is expected to provide services until the children enter kindergarten and then to provide a six-month transition plan in collaboration with the child's local school district. In addition to the children's progress, the family and community's enhanced capacity to provide needed services will also be targeted. An independent evaluation team will confirm the diagnosis and establish pre-intervention baseline measures for the chosen children as well as assess a comparison group that will receive assistance within the current spectrum of services available.*

*In its July 31 issue, NEWSWEEK magazine leads with a cover article on "Understanding Autism". They state that the need for services by people with autism has grown by 556% during the 1990's and ADS is now thought to be more common than Down syndrome or childhood cancer. Possible causes, both past and current are reviewed, as well as some autistic individuals exceptionalities in music, calculations, and memory.*

*Applied Behavioral Analysis is profiled through Sacramento's ABC School where one of my Behavioural Science Technology BA grads is now working. She tells me that 60 Minutes is interviewing staff on August 24th for a show that is expected to air shortly thereafter and generate yet more international exposure of this disorder and the contribution that Applied Behaviour Analysis has to offer.*

*It certainly continues to be an exciting time to be involved with the field of behaviour analysis. It is my hope that the current interest in behavioural analysis in autism will result in an increase in public demand for behavioural analysis with other groups of people where the same level of benefit is possible.*

### **New Behavioural Journal:**

The Cambridge Center for Behavioral Studies, under the guidance of two distinguished behavioral scientists, Murray Sidman and H. S. Pennypacker, will be publishing a new journal entitled Behavioral Technology Today. To learn about this exciting new publication, including how to submit manuscripts. To find out more, including how to submit a manuscript, go to [www.behavior.org](http://www.behavior.org) and click on either the Library or Journals links. Once you go to our Library/Journals page, you will see right below the Behavior and Philosophy and Behavior and Social Issues links a link to Behavioral Technology Today. Just click on that link, which will take you to the Behavioral Technology Today section.

### **ONTABA**

#### **President:**

Bill Kirby  
1999 - 2001

#### **Past Presidents:**

Joel Hundert  
Maurice Felman  
Wanda Smith

#### **Founder and Member Emeritus**

Dr. Larry Williams

#### **Members of the Board:**

##### **President:**

Bill Kirby

##### **President Elect:**

Gerald Bernicky

##### **Secretary:**

Scott Bark

##### **Treasurer:**

Brad Littlejohn

##### **Members at Large:**

Leanne Baldwin

Rosemary Condillac

Sherrill Hunt

Jane Summers

##### **Student**

##### **Representative:**

Tara Smith

##### **Membership and**

##### **Recruitment:**

Amy McParland

## ONTABA Analyst Submissions

**Your newsletter is only as good as your contributions.**

The *ONTABA Analyst* is a forum for us to stay connected in many ways. All members are encouraged to submit articles on topics related to behaviour analysis; theoretical, practical or topical issues, perspectives from different regions, jobs or schools, research accounts, news, announcements, your biography, reviews, student practicums, etc. J

### Article submissions:

We reserve the right to edit without changing the intent of an article, request further editing by the author, publish articles relative to the content of the current Newsletter, publish them at a later date with due respect to the timeliness of a given article, or refuse an article. You will be informed of acceptance, rewrite, or refusal of an article. Announcements will be published at the discretion of the editor. *ONTABA* will not be held responsible for the views and opinions of *ONTABA Analyst* contributors.

**Advertising** in the *ONTABA Analyst* is available for a fee payable to *ONTABA* (\$50.00 1/4 pg., \$100.00 1/2 pg., \$200.00 full pg.).

**Submissions for the next *ONTABA Analyst* must arrive to Gerald Bernicky by, September. 15, 2000 to meet the October 15th, 2000, mail out deadline.**

### Call for Photos!



*ONTABA has been established since 1993 and we have a lot of memories and special events already under our belts. The Newsletter Committee has purchased a photo album to keep track of ONTABA related photos from the past and for the years to come. We already have some ONTABA photos but are seeking copies taken by others.*

*If you or someone you know has taken photos relating to ONTABA, take the time today or tomorrow and find them and send us a copy. If you have only the negatives, we would appreciate these and we will cover development, printing, and postage to return the negatives to you.*

Send your photos or negatives to Gerald Bernicky  
c/o GRB Information & Performance Management Group,  
6 Dunstall Crescent, Toronto, Ontario, M1E 3M2.

**Maybe your photo will appear in a future edition of  
*The ONTABA Analyst!***

### Getting Connected

#### ONTABA HOME PAGE

Internet address:  
<http://www.sl.on.ontaba/>

E-mail Bill Kirby at:  
[bkirby@sl.on.ca](mailto:bkirby@sl.on.ca)

#### CONTACTING ONTABA

If you have questions, information you want to share, or need to contact ONTABA,

New Address:

**ONTABA**  
**564 Yonge Street, Box 43**  
**Toronto, Ontario**  
**M5Y 1Y8**

Phone #: (416) 410-6141 ( voice mail )

E-mail : [ONTABA@bestnet.org](mailto:ONTABA@bestnet.org)

## Upcoming Events

**Surrey Place Centre  
Charitable Foundation  
is pleased to host this one day  
Conference-**

# ECLIPSE

**JANUARY 25TH, 2001**

**An educational forum for professionals  
focussing on the complex issues of  
older children and adults with more  
severe autistic spectrum disorders.**

**Multi-disciplinary, multi-agency  
panels, presentations, and discussions  
will address areas such as;**

- **assessment/differential diagnosis**
- **education, vocation, residence**
- **treatment and outcomes**

**For more information contact:  
Rita Eagle, Ph.D, C.Psych,  
Conference chair  
(416) 925-5141 ext. 386**

**Brochures with details will  
be distributed  
October, 2000**

### Conferences & Workshops:

♦ **Teaching Language to Children With Autism.** A two day training workshop focusing on language assessment and the development of appropriate and effective language intervention programs for children with language delays by Mark L. Sundberg, Ph.D. With a special presentation by Jack Michael, Ph.D. September 28 & 29, 2000, Clarion Hotel, 3600 E. Cork Street, Kalamazoo, Michigan. To find out more phone: (925) 798-2881.

♦ **Overcoming Barriers II.** A one day conference focusing on the barriers faced by people who have experienced brain injuries and solutions that help to overcome those barriers. October 20, 2000, Oshawa, Ontario. To find out more phone: (905) 723-2732.

♦ **The National Conference on brain injury: Vancouver 2000.** November 16 to 18, Vancouver, British Columbia. To find out more phone (604) 944-2652.

♦ **Head Injury Association of Niagara presents "The 7th Annual Symposium: Changes, Choices and Challenges in the 21st Century.** September 25, 2000. To find out more phone (905) 984-5058.

♦ **National Association for the Education of young Children, Annual Conference.** November 8 to 11, 2000, Athens, Georgia. To find out more phone (202) 232-8777.

♦ **Annual International Division for Early Childhood Conference on Children with Special Needs and Their Families.** December 7 to 10, Albuquerque, New Mexico. To find out more phone: (410) 269-6801.

# ONTABA Nomination Ballot 2000

*An Affiliate Chapter of ABA International*

Please read articles IV and V of the ONTABA Bylaws, which describe the "rules" for electing members of the Board of Directors of ONTABA. As the length of members terms vary by position, please note the term length for each position listed.

Any ONTABA member may nominate up to 4 persons for each of the positions. All nominees for positions on the Board of Directors must be Full ONTABA members as well as members in good standing of ABA International at the time of election. Any nominee not meeting these criteria who wishes his/her name to stand for a position, must become a full member of ONTABA and be able to provide proof (on request) of membership prior to the distribution of election ballots.

We are asking that in addition to returning your nomination ballot, please have your nominee sign and return the attached form to ONTABA directly. Please return the nomination ballot to ONTABA by September 24, 2000.

## ONTABA 2001 Board of Directors Nomination Ballot

Member-at-large (2 yrs)
Currently held by Jane Summers
1.
2.
3.
4.

Member-at-large (2 yrs)
Currently held by Sherill Hunt
1.
2.
3.
4.

Member-at-large (2 yrs)
Currently a Board appointment, Amy McParland
1.
2.
3.
4.

Student Representative - Elect (1 yrs)
Currently held by Amy Smith
1.
2.
3.
4.

Nominating Member Information:	
Name: _____	Phone: _____
Email: _____	

Please return this nomination ballot to ONTABA, PO Box 43, 564 Yonge Street, Toronto, Ontario, M5Y 1Y8, or fax to Scott Bark at (416) 923-8476. Must be submitted by September 24, 2000.

## PARENT TRAINING FOR FATHERS OF CHILDREN WITH DEVELOPMENTAL DISABILITIES

Louis Sandler, Jane Summers, Sidney Epperson, Cherry Blackwell,  
Daniel Krell, Leslie Smith & Kristina Tsvetanov

The Kennedy Krieger Institute and  
The Johns Hopkins University School of Medicine

Poster presented at the AAUAP Annual Meeting  
Bethesda, MD, October, 1993

(Poster printed by permission)

### Introduction

While there is a growing recognition regarding the importance of involving fathers of developmentally disabled children in behavioral parent training, relatively few studies have addressed this issue (Baker, 1989), even though these children often display maladaptive behavior (Bates & Wehman, 1977; Parrish et al., 1986; Russo et al., 1981). Involving fathers in parent training may be critical since their participation influences the consistency of behavioral programming and generalization of treatment effects. Enhancement of the fathers' perceptions regarding their role in and responsibility for child care and management may be an additional benefit of paternal involvement in training.

The purpose of this paper is to report the outcome of behavioral parent training involving fathers of children with developmental disabilities. Children were admitted to a pediatric behavioral psychology inpatient unit which specialized in the assessment and treatment of severe behavior problems.

### Method

Three fathers and their sons participated in the study. All three children carried diagnoses of developmental disability (ranging from mild to profound disability) and their chronological ages ranged from 6 to 9 years. The children came from intact families and all three fathers were employed outside the home. All three children had noncompliance as one of the primary behavioral concerns. Consequently, a compliance training package was implemented which consisted of training the father to use clear instructions and appropriate consequences. Training proceeded until a criterion for mastery was met (75% correct use of behavior management procedures across 2 consecutive training sessions). Training sessions were carried out in a structured clinical setting.

### Results

During baseline, fathers' correct skill use ranged from a low of 10% to a high of 60%. Each father was able to meet a criterion for performance mastery (75% correct use of skills across 2 consecutive training sessions) within 9 training sessions. Improvements in child compliance following the initiation of parent training were in evidence for 2 of 3 children.

*(Continued on page 6)*

*Parent Training of Fathers...* (Continued from page 5)

## **Discussion**

Fathers of children with developmental disabilities are often overlooked in parent training. Reasons for this may include scheduling conflicts, paternal perceptions regarding their role in child management, and stress and disharmony within the family unit. As children with severe behavior problems are integrated more often into community settings, however, consistent implementation of behavior management strategies by all caregivers is critical for generalization and maintenance of treatment gains. Training both the fathers and mothers of these children in the use of behavior management skills may help make child management a shared responsibility and positively influence the parents' perceptions toward dealing with a child who has a handicap. Future studies should address generalization of fathers' skill usage to nonclinical (e.g., home and community) settings and to identify factors that influence their participation in parent training.

## **References**

Baker, B.L. (1989). Parent training and developmental disabilities. Monographs of the American Association on Mental Retardation, No. 13, AAMR.

Bates, P., & Wehman, P. (1977). Behavior management with the mentally retarded: An empirical analysis of the research. Mental Retardation, 15(6), 9-12.

Parrish, J.M., Cataldo, M.F., Kolko, D.J., Neef, N.A., & Egel, A.L. (1986). Experimental analysis of response covariation among compliant and inappropriate behaviors. Journal of Applied Behavior Analysis, 19(3), 241-254.

Russo, D.C., Cataldo, M.F., & Cushing, P.J. (1981). Compliance training and behavioral covariation in the treatment of multiple behavior problems. Journal of Applied Behavior Analysis, 14(3), 209-222.

## **Editor's Note:**

I would sincerely like to thank those who have submitted articles and posters for publication in the ONTABA Analyst. These contributions are essential and informative to members and other readers. I would like to encourage members to let other people "in" on what you're doing or theorizing.

## ***Certification Update***

### **Leanne Baldwin, Certification Committee**

Members of the Certification Committee & Members of the Board have been engaged in a variety of activities related to the development of the certification process this year. These activities have included:

1. The development of a competency checklist that is based on the Florida Model but acknowledges ONTABA's standards of practice.
2. The examination of the legal, liability issues related to a certification process.
3. Attendance at sessions on the ABA certification process at ABA 2000 in Washington.
4. Discussions with key individuals involved in the development of the certification process in the United States (BACB).
5. Participation in the meeting of the affiliate Chapters at ABA 2000.



## STUDENT CORNER

Tara Smith, M.A.

Ontario Institute for Studies in Education / University of Toronto

The students reading this newsletter may have come across The Journal of Applied Behavior Analysis (JABA) during their studies. This journal is published quarterly by the Society for the Experimental Analysis of Behavior (SEAB). It was established in 1968 for publishing "experimental research about the applications of the experimental analysis of behavior for problems of social importance" (see website address below). Students can subscribe to JABA for the special yearly rate of \$14.00 (U.S.). What I thought might be most interesting and useful for students is the website for the Journal of Applied Behavior Analysis.

<http://www.envmed.rochester.edu/wwwrap/behavior/jaba/jabahome.htm>

This website provides general information, such as the editorial board membership, preparation of manuscripts, and the history of the journal. This website also provides access to the contents of the current issue available as well as for previous issues. Moreover, it includes one to two complete articles from each issue published since the spring of 1995. Perhaps most important for students is the ability to conduct searches for all abstracts published in JABA since 1968. Entering an author's name or keyword will provide links to all relevant abstracts. This may provide a quick and efficient method for beginning a search in a new area of interest for a research project/paper in applied behavior analysis. For those students interested in autism in particular, the website has created a section that provides access to all the abstracts of articles about autism appearing in JABA with just the click of a button. Selected links allow individuals to access other journals and organizations from this website.

I hope that this information may prove helpful for assisting students in their academic endeavours.

*(Certification Update continued from pg. 6)*

The outcomes to date are:

1. The competency checklist has been completed.
2. The legal opinion with respect to liability issues is pending.
3. The current focus of ABA in the United States is internal. Extending the process internationally is viewed as a future direction at this time.
4. Key individuals on the Behaviour Analyst Certification Board indicated that there is recognition that other countries have not, in the past or present, had the same training opportunities and this needs to be acknowledged in the development of the certification process within those countries.
5. Other countries such as Norway and Sweden share our issues and concerns with respect to extending the certification process internationally.

**A more detailed report will be presented at the AGM which will be held during our annual conference in November 2000.**

## ONTABA Sustaining Member Profiles

In order to acknowledge the contribution and support of our Sustaining Members to this association and to provide readers with a better picture of our membership we have asked for profiles which will appear in this and future editions of the *ONTABA Analyst*.

---

**Dr F. J. Barrera, Clinical Director, Applied Behaviour Analysis Program, Southwestern Regional Centre Blenheim, Ontario**

**Current position:** I provide clinical management services to the ABA Program, a 2-unit/20 bed residential treatment area for severe behaviour problems; also, clinical supervision to in-house (Southwestern Regional Centre) and off-campus treatment teams (Essex-Kent-Lambton) working with schools, parents, agencies, and other professionals; and I also provide clinical consultation to other MCSS facilities (CPRI, Thistleton) and agencies (ACLs, CASs) province-wide. I have a private practice (supervision/consulting and SDA Capacity Assessments), and was recently selected as AJMR Expert Consensus Panelist for MR.

**Past positions include** Professor, University of Veracruz at Xalapa, Mexico; Research Associate, Murdoch Centre, Butner, North Carolina; and Visiting Assistant Professor and Senior Research Associate at McMaster University, Hamilton, Ontario, to name a few.

**Current involvement in ABA in my work, research and other:** Treatment and research in behaviour analysis for community and residential clients, including psychiatric disorders, dual diagnosis, developmental disabilities and autism, feeding disorders, acquired brain injury, psychopharmacology, and all sorts of interesting and usually severe destructive behaviours (self-injury, aggression, property).

**What does a Sustaining Member of ONTABA do for fun?** This sustaining member finds work a lot of fun! Few jobs give one the opportunity to encounter so many fascinating cases, to be able to help others, and to enjoy the intellectual challenge of problem-solving complex issues –and getting paid for this! Wow! At ‘home’ or ‘away’, enjoyment of life seems always at hand in the many interests that my sweetie and I cherish, whether architecture, gardening, good food, opera, reading, traveling, or just the simple pleasure of sipping a glass of wine while admiring the raw nature of Lake Erie from our back deck.. As they say, it doesn’t get much better.

---

**Becky Ward, Psychologist, Private Practice.**

**Current position:** Private practice working predominantly with children with autistic spectrum disorders.

**Current involvement in ABA in my work, research and other:** Use ABA in the treatment of preschoolers and school-age children with autism and relate disorders in skill building and behaviour management.

**What does a Sustaining Member of ONTABA do for fun?** Yoga, quilting, kayaking, Jungian psychoanalysis.

## Thankyou, in Advance...

for your prompt return of the **NOMINATIONS BALLOT** for ONTABA Board Members. Election Ballots will be sent out in the next ONTABA Analyst, October 15th. Elected officials will take office at the ONTABA Conference in November, 2000, following the Annual General Meeting.

## "From the Inside"

### *Membership Update*

As of August 23rd, 2000, there is a current total of 145 paid memberships (110 full members, 16 sustaining members, 13 student members, 5 affiliate members, and 1 member emeritus - Dr. W. Larry Williams, University of Nevada-Reno). Of the 145 members, 49 are NEW members to ONTABA with the remaining 96 being renewals. The committee's goal of 103 renewals for 2000 is almost met and the focus is on attracting at least 80 new members for 2000.

The Membership and Recruitment Committee has completed several mailings seeking new members. There has also been a number of requests for membership forms and information about ONTABA. The committee will be contacting these individuals to follow up and answer any questions they may have. We will be joint mailing with the Conference Committee for the Announcement of the ONTABA Conference 2000, seeking new members and renewals.

A draw for a T-shirt donated by the Swedish Association for Behavior Analysis (an International affiliate chapter) took place in June, and Karen Bucknall, a Behaviour Consultant at Durham Behaviour Management Services, was the lucky winner. There was also book draw held and Angela Cunningham, the Director of Lawlor Therapy Support Services Inc., received a textbook graciously donated by Prentice Hall Allyn & Bacon Canada.

The committee members continue to work on other related activities. These include; preparing an Operational Manual for the Membership and Recruitment Committee and questionnaires sent out to all current sustaining members in order to prepare bibliographies for future editions of The Analyst. Additionally, the Membership and Recruitment Committee submitted a poster abstract for the Annual ONTABA conference. The poster will detail results from the various recruitment activities that the committee completed throughout the past year, the costs associated with each, and the percentage of return (members) to the association.

**If your organization or agency is interested in having a member of the Membership & Recruitment Committee come and provide an informative presentation on the goals, benefits, and areas of focus of ONTABA, please contact Amy McParland at (416) 243-3600, ext. 2605, or by email at [amcparla@westpark.org](mailto:amcparla@westpark.org)**

**By Amy McParland and Gerald Bernicky**



## Contact: ONTABA Board Members and Committee Chairs

**President: Bill Kirby**  
ph. (613) 544-5532 ext.1127  
fax (613) 545-3920  
e-mail: bkirby@sl.on.ca

**President -Elect: Gerald Bernicky**  
ph. (416) 724-7481  
fax (416) 243-0832  
e-mail: bernicky@interlog.com

**Treasurer: Brad Littleproud**  
ph. (416) 925-5141  
fax (416) 923-8476  
e-mail: littleproud@sympatico.ca

**Secretary: Scott Bark**  
ph. (416) 925-5141  
fax (416) 923-8476  
e-mail: scottb@interlog.com

**Student Representative:  
Tara Smith**  
e-mail: tsmith@oise.utoronto.ca

**Members at Large:**  
**Leanne Baldwin**  
ph. (905) 848-7279  
fax (905) 279-9180  
e-mail: lbaldwin@thc.on.ca

**Rosemary Condillac**  
ph. (416) 769-2910  
fax (416) 769-6127  
e-mail: rcondillac@oise.utoronto.ca

**Sherrill Hunt**  
ph. (613) 735-8660 ext.565  
fax (613) 735-3046  
e-mail: shunt@rcd-hu.hip.on.ca

**Jane Summers**  
ph. (905) 521-2100 ext.74380  
fax (905) 383-5744  
e-mail: jsommers@hpsc.ca

**Membership / Recruitment:**  
**Amy McParland**  
ph. (416) 243-3600 ext.2605  
fax (416) 243-0832  
e-mail: amcparla@westpark.org

**The ONTABA ANALYST**  
**Editor / Production :**  
**Carroll Drummond**  
ph. (416) 925- 5141 ext.259  
fax (416) 923- 8476  
e-mail: caroldd@interlog.com

**Associate Editor / Submissions :**  
**Gerald Bernicky \***

**Certification Committee**  
**Jim Reaume**  
ph. (905) 436-0061 ext.222  
e-mail: lrass@whisp.com

**Conference 2000:**  
**Rosemary Condillac and Tara Smith \***

**Elections 2000:**  
**to be filled**

---

### Member Emeritus

Larry Williams

---

### 2000 Sustaining Members

Francisco Barrera  
Rosemary Condillac  
Ken Hranckuk  
Wanda Smith

Gary A. Bernfeld  
Carroll Drummond  
Bill Kirby  
Jane Summers

Sean Brunett  
Scott Fairraway  
Dunya Marijan  
Ali Uzunoz

Kevin Cauley  
Maurice Feldman  
Mary McMillian  
Rebecca Ward

---

*ONTABA, the Ontario Association for Behaviour Analysis,*  
is an affiliate Chapter of the Association for Behavior Analysis International.  
ONTABA currently has members from professions such as  
education, nursing, health care, and psychology.

The objectives of ONTABA are to promote behaviour analysis in the province of Ontario,  
to facilitate interactions between professionals engaged in behavioural activities,  
to monitor and participate in legal and professional issues related to behaviour analysis,  
and to initiate standardized practices and certification of Behaviour Analysts.

---

**ONTABA**  
**564 Yonge Street, Box 43**  
**Toronto, Ontario**  
**M5Y 1Y8**

*Phone: (416) 410-6141 (voice mail)*  
*http://www.sl.on.ca/ontaba/*