

Conference 2000... Highlights and Feedback

Rosemary A. Condillac

Conference 2000 went off without a hitch. Thank you to those who came from around the province and from far away places such as Windsor, Ottawa, New Liskeard, Sault Ste. Marie and Nevada (guess who?). A total of 231 people registered for the conference (see graph for distribution across sessions). Of those in attendance, 78 registrants were members of ONTABA for the 2000 membership year.

There were many highlights to this conference. The submitted presentation and posters were excellent and the feedback on the program itself was quite favourable.



Dr. Gina Green -Keynote Speaker

Our invited speakers did an impressive job of presenting their diverse work in applied behaviour analysis. Wanda Smith opened the conference with a wonderful historical perspective on our organization and the field of applied behaviour analysis. Maurice Feldman enlightened us with his research on the topic of early risk factors for behaviour problems. The AGM gave us an opportunity to catch up on the affairs of the organization for the past year. We heard about advances in stimulus equivalence from Dr. Gina Green.

We heard from several members that hers was among the best keynotes they had heard at an ONTABA conference. Dr. Joel Hundert reminded us about the importance of evaluation and measurement to training staff in applied behaviour analysis. Dr. Green reminded us about the importance of evidence in selecting treatments for children with autism. Joe Ducharme demonstrated the effectiveness of his errorless compliance approach for parents with acquired brain injuries. Feedback on these invited speakers has been quite favourable.

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3. 2001 ONTABA Paid Membership List**

ONTABA
the ANALYST

Ontaba

The Ontario Association for Behaviour Analysis

An Affiliate Chapter of The Association for Behavior Analysis International

Caroll Drummond
Editor, Production Manager
Gerald Bernicky
Associate Editor, Submissions



Bill Kirby

From the President's Desk

Happy New Year and best wishes to everyone in 2001

Our annual general meeting and conference of November 31 & December 1st ran very smoothly and was a great success. Our thanks are especially extended to Rosemary Condillac and Tara Smith for all of their work in organizing and managing the conference. In addition I would like to recognize the student volunteers and the Membership and Recruitment Committee for their work during the conference. As well as being an informative event it was also a financial success and will allow ONTABA to continue to develop as an organization. I am especially excited about our web site's potential development. The new Board of Directors is still looking for someone to come forward and serve as our Treasurer for the coming two-year term. A more detailed report about each of these items is included elsewhere in this edition of *The Analyst*.

At the time of writing this, our Certification Committee is busy putting together a detailed proposal for consideration by our Board of Directors. Hopefully a concrete plan will emerge that can be implemented this year.

Some further work will of course be required to implement it but hopefully there will soon be a determination made regarding the most controversial issues – levels and their criteria as well as the initial launch sequences.

As a college professor, I am occasionally asked about what texts are appearing in behaviour analysis and so I thought I would take some space in this issue to review a few of them.

The vast majority of texts published are at the introductory level. No doubt the financial reinforcers for authors must be greatest at this level. Most cover the same material with each having their own relative strengths and weaknesses.

Alberto, P.A., Troutman, A. C. (1999). *Applied Behavior Analysis for Teachers (5th edition)*. Toronto: Prentice Hall. (514 pages)

Once through the first chapter on history, this text presents the concepts with concrete examples for classroom use. The content is detailed enough for useful application of the material - an entire chapter is given to behavioural objectives for instance. It provides a chapter on functional Assessment and Analysis in keeping with our present understanding of the importance of function for behaviour patterns. Each chapter includes a fun dialogue between a professor and his students and ends with a brief summary and a series of discussion questions and references. Overall a very readable text. A glossary is included.

Baldwin, J.D., Baldwin, J.I. (2001). *Behavior Principles in Everyday Life (4th edition)*. Toronto: Prentice-Hall. (407 pages)

As its title suggests, the examples in this text come from everyday life, which the authors believe facilitates learning of the concepts. While covering all of the basics of applied behaviour analysis, this text also includes chapters titled 'Pavlovian and operant conditioning together', 'The Stimulus Collage' (again using both classical and operant material), 'Rules' (rule-governed behaviour) and a final chapter on

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Amy McParland

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Tara Smith

From the President's Desk, continued from pg. 2

'Thinking, the self and Self Control'. Use of bold print and italic fonts easily identify key concepts. While no glossary is included, the comprehensive references cited take 25 pages to list.

Chance, P. (1998). *First Course in Applied Behaviour Analysis*. Toronto: Brooks/Cole. (485 pages)

This text is somewhat different in format given that the material is delivered using a dialogue format between a classroom teacher and his students. This format makes for easy reading although it is more difficult to quickly find individual pieces of information. Key concepts are highlighted by special fonts in the text with recommended readings (concentrating primarily on recognized historical works) following each chapter. Endnotes to each chapter add relevant information along with reprints and mini essays. The text concludes with a section on ethics and a brief glossary.

Kazdin, A. (2001). *Behavior Modification in applied settings (6th edition)*. Toronto: Wadsworth. (512 pages)

From a small edition in 1975 this text has continued to expand to become one of the largest introductory texts. 24 pages of references, The inside back cover is an advertisement for 'Sniffy the virtual rat' captured in CD format offering "many of the benefits of true animal experimentation with none of the drawbacks associated with using real animals." This newest edition has added sections about everyday life as well as a chapter on Functional Analysis. Chapters end with key terms listed, as well as recommended further readings on that chapter's topic. This text is well written and easy to follow.

Martin, G., Pear, J. (1999). *Behavior Modification: what it is and how to do it (6th edition)*. Toronto: Prentice-Hall. (444 pages)

This Canadian text again covers all of the basics with the added touch of some colour cartoons and photographs. A chapter on 'Functional Assessment' along with ones on Rules, Token Economies, Cognitive Behaviour Therapy to cite some, provide a well rounded text. Application exercises involving others and self along with note and extended discussion conclude each chapter. It is clearly one of the most visually appealing texts on the market.

Miltenberger, R. (2001). *Behavior Modification: principles and procedures (2nd edition)*. Toronto: Brooks/Cole. (533 pages)

Beginning with a concise overview of our history and a review of the wide range of applications of the approach, Miltenberger covers the basics techniques and then provides a good overview of functional assessment. The fifth and final section of the text covers 'Other Behavior Change Procedures' including such topics as habit reversal procedures, token economies, behavioural contracts, cognitive behavior modification and fear and anxiety reduction procedures. Numerous sketches of people to illustrate aspects of the content are a welcomed addition to texts that often have only graphs and tables. Chapters conclude with a summary, study questions, and scenarios that illustrate both correct applications and misapplications of the material. Well worth a look.

Zirpoli, T., Mellov, K.J. (2001). *Behavior Management: applications for teachers (3rd edition)*. Toronto: Prentice-Hall. (540 pages)

This text, while covering the basics, adds a section on classroom applications within each chapter and in chapter nine discusses a behavioural approach to nine common problems ranging from non-compliance to stereotypy. Section 4 covers special issues in early childhood education and adolescent behaviour and concludes with an overview of cultural influences on behaviour.

Danforth, S., Boyle, S. (2001). *Cases in Behavior Management*. Toronto: Prentice-Hall. (175 pages)

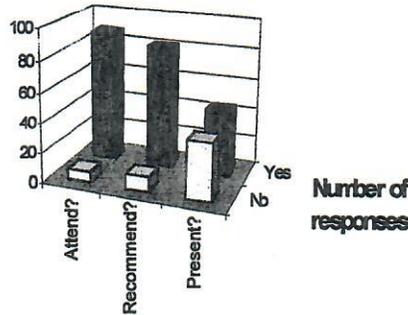
This is a different type of text - one that does not cover the terminology. Instead, after two introductory chapters, the text outlines 38 different cases primarily focussed on schools but including some that are home based or in the community. No answers are provided, they are up to you. Certainly it provides a good basis for some serious discussions.

Conference 2000, continued from pg.1

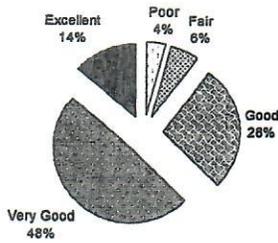
We were thrilled to receive feedback from 103 participants. We have summarized the ratings in the graphs below. Overall, conference attendees were pleased with the conference. We received some constructive feedback about the conference format, program, and organization. Some really liked the space at Metro Hall and others found it very uncomfortable. Some encourage us to keep the evening feature presentation while others would prefer to have the conference in the daytime only. Some individuals, mostly non-members, would like us to reschedule the Annual General Meeting (AGM) to the beginning or end of the day. Others would like the AGM to have a more prominent role at the conference. Some respondents would like us to change the format to include concurrent sessions, while others prefer to be able to hear all sessions. We tried to run concurrent session this year unfortunately we did not receive enough submissions to make that possible. We are hopeful that the 44 people who said that they would consider presenting at an ONTABA Conference will respond to the call for papers. We heard several positive comments about the organization of this conference. We hope that many others will volunteer to help this year so that we can keep running smoothly. We have summarized other ideas onto a survey that you can fax back to us to help us plan the next conference.

Our sincere thanks to all those who gave their time and energy to contribute to and attend this conference. See you all next year.

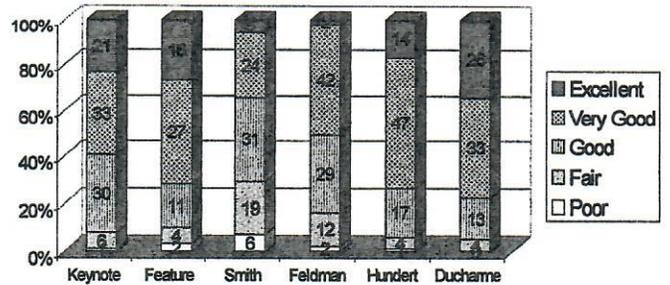
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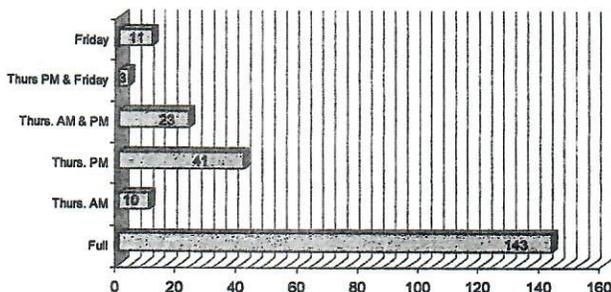
Conference Format



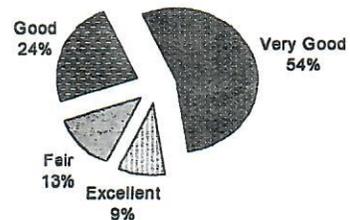
Invited Speakers



Registration by Session



Overall rating



Toronto Preschool Autism Service

Intensive Behavioural Intervention Services for Children with Autism in Toronto

Instructor Therapists (Full and Part Time)

As an Instructor Therapist in intensive behavioural intervention services for children with autism, you will be working with young children either one-on-one or in a group setting. You will be responsible for delivering direct service, preparing teaching materials, monitoring the children's progress, participating in treatment planning, and liaising with parents / other service providers.

- You will have a college or university degree in a field related to social services, psychology, or behavioural science.
- Previous experience providing intensive behavioural intervention would be of benefit.
- Previous experience working with children, and children with special needs would be of benefit.
- Experience with different cultural and language backgrounds would be an asset.
- The bilingual fluency especially in French would be an asset.
- You will be required to participate in a mandatory provincial training initiative.
- Service providers must comply with the Ministry's criminal reference check policy.
- The Senior Therapist and the registered Psychologist will provide your clinical supervision and guidance.

Please send your resumes to **Dr. David Factor, Clinical Director, Toronto Preschool Autism Service, 80 Clinton Street, 2nd Floor, Toronto, Ontario, M6G 2Y3**, or by fax to (416) 925-5301.

We thank all applicants for their interest, but regret that only those selected for an interview will be contacted.

BEHAVIOUR THERAPIST

BEHAVIOUR THERAPY CONSULTATION SERVICE (Hamilton Health Sciences Corporation)
FULL-TIME JOB# H571 & PART-TIME JOB# H587 POSITIONS
SALARY: \$ 17.0697 - \$21.21 PER HOUR
LOCATED AT CHEDOKE CAMPUS

PROGRAM PROFILE:

The Behaviour Therapy Consultation Service requires behaviour therapists. Our program serves the community's adults and children, who have developmental delay, with behavioural challenges. As part of a dynamic team, under the supervision of a psychologist, and accountability to the team's co-ordinator, the successful candidate will be involved in behavioural assessment, program development, implementation, evaluation and consultation with community caregivers.

SKILLS, EDUCATION AND RESPONSIBILITIES:

- Clinical experience in applied behaviour analysis and significant experience working with individuals with developmental disabilities are essential.
- Knowledge of behaviour therapy approaches in children and adults, as well as good verbal communication skills are important.
- We are also looking for a candidate with some experience in research and development, running groups and making community presentations.
- Such skills and knowledge requirements are typically achieved through the successful completion of a Master's Degree in Psychology.
- M.A. in Psychology

Submit resumé to: **Lynn Besse**
Human Resources, Hamilton Health Sciences Corporation
CHEDOKE Campus, P.O. Box 2000
Hamilton, ON L8N 3Z5



BEHAVIOUR THERAPIST

Acquired Brain Injury Behaviour Services is dedicated to serving clients with an acquired brain injury and associated behaviour challenges. We assist our clients to learn the skills and behaviours necessary to return to the community.

We currently have a full-time opportunity available for an experienced behaviour therapist who possesses the following qualifications:

- ◆ Masters or Bachelors degree in health, social or behavioural sciences
- ◆ Experience developing/implementing behavioural assessments and treatment
- ◆ Knowledge of behavioural techniques and crisis intervention and prevention
- ◆ Proven leadership ability
- ◆ Demonstrated ability to work well within a team
- ◆ Knowledge and experience working in a community based intervention model
- ◆ Knowledge and experience working with persons following brain injury
- ◆ Access to a reliable vehicle is required

Interested applicants are asked to email, fax or send their resume as directed below quoting competition no. 2001- NU-003:

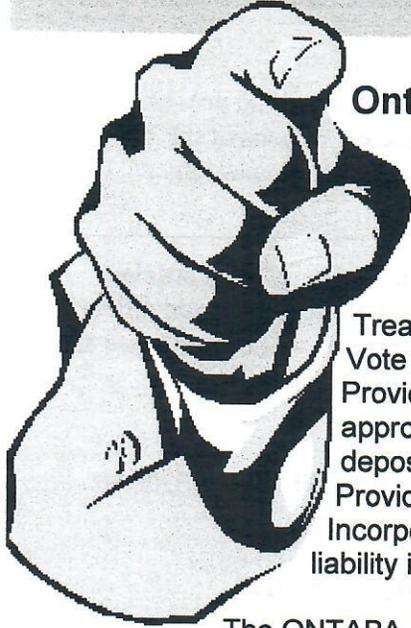
Hr@westpark.org
Fax: (416) 243-3422

Or mail to:

Human Resources
West Park Healthcare Centre
82 Buttonwood Avenue
Toronto, Ontario
M6M 2J5

www.westpark.org

We Really Do Need You to Volunteer !



Ontaba Vacant Board Position: Treasurer

This position remains unfilled for the current board of Directors. If you are interested in this opportunity, please speak to Bill Kirby or any other Broad member (see last page on newsletter for contact information).

Treasurer:

Vote on resolutions at Board of Director meetings. Administer the finances of Ontaba. Provide an annual report on Ontaba financial activities at AGM. Present a yearly budget for approval by the board. Administer the petty cash fund, Ontaba bank account and safety deposit box. Ensure financial accountability of Board members and Ontaba committees. Provide yearly financial statement to the auditors (in compliance with the Articles of Incorporation). Liaise with the Ontaba legal council and Insurers regarding legal issues and liability insurance.

The ONTABA Board of Directors

ONTABA Conference 2001...It's time to start planning

We need a few things to assist us in our planning for our 2001 conference. First, we would like to know what you want from your annual conference. Please fax back the enclosed survey. Second, we need volunteers to assist with planning, organizing, and setting the program. These tasks can be compartmentalized and carved into manageable chunks. We will make every effort to meet either electronically or by conference call to ensure that any member of ONTABA who want to help will be able to do so.

Rosemary A. Condillac, M.A.
Conference Chair

To Our Corporate Donors and Volunteers for Conference 2000 - Thankyou

We gratefully acknowledge our corporate donors:

Parentbooks

Effem Inc. Grand & Toy, Metro Centre

Holiday Inn on King

Pillitteri Estates Winery

Stoney Ridge Winery

**We thank the City of Toronto for the use
of Metro Hall**



ONTABA Analyst Submissions

Your newsletter is only as good as your contributions.

The *ONTABA Analyst* is a forum for us to stay connected in many ways. All members are encouraged to submit articles on topics related to behaviour Analysis; theoretical, practical or topical issues, perspectives from different regions of the province, jobs or schools, research accounts, news, announcements, your biography, reviews, student practicums, etc.

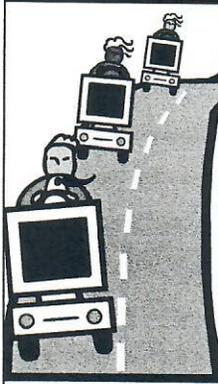
Article submissions:

We reserve the right to edit without changing the intent of an article, request further editing by the author, publish articles relative to the content of the current Analyst, publish them at a later date with due respect to the timeliness of a given article, or refuse an article. You will be informed of acceptance, rewrite or refusal of an article. Announcements will be published at the discretion of the editor. *ONTABA* will not be held responsible for the views and opinions of *ONTABA Analyst* contributors.

Advertising in the *ONTABA Analyst* is available for a fee payable to *ONTABA* (\$100.00 1/4 pg., \$200.00 1/2 pg., \$300.00 full pg.). Job ads may be posted on the *ONTABA* website for up to 30 days.

Submissions for the next ONTABA ANALYST must arrive to Gerald Bernicky by May 5, 2001 for the May 31, 2001, mail-out deadline.

Conferences and Workshops	Getting connected
<ul style="list-style-type: none"> • Association for Behavior Analysis International (ABA), New Orleans. May 24th to May 28th, 2001. • OADD Research Special Interest Group (RSIG) April 4, 2001 and OADD, April 4,5, and 6th, Sheraton Parkway Toronto North, Toronto. 	<p>ONTABA HOME PAGE</p> <p>Internet address: http://www/si.on.ca/ontaba/</p> <p>E-mail Bill Kirby at: bkirby@si.on.ca</p>
 <p>NOTE FROM THE EDITOR:</p> <p><i>Here we are, between ONTABA ANALYST editions... Looking rested and having a great time at the 2000 ONTABA Conference... Special Thanks to the Conference Committee and Rosemary Condillac for a successful conference and fodder for this issue.</i></p> <p>Caroll Drummond & Gerald Bernicky</p> <p><i>My apologies to those waiting on their ONTABA ANALYST... New software and trying to input and edit has been difficult with my arm in a cast! Sorry for any inconvenience this may have caused.</i></p> <p><i>Caroll</i></p>	<p>CONTACTING ONTABA</p> <p>If you have questions, information you want to share, or need to contact ONTABA-</p> <p>ONTABA 564 Yonge Street, Box 43 Toronto, Ontario M5Y 1Y8</p> <p>Phone #: (416) 410-6141 (voice mail)</p> <p>E-mail:ontaba@si.on.ca</p>



www.sl.on.ca/ontaba/

Several years ago ONTABA had set up a website. It has moved to it's present home to be part of the St. Lawrence College website (it is physically housed on their server). We have accessed and used the St. Lawrence College Webmaster to help us keep some content of the ONTABA website current.

Websites are proving to be excellent mediums for the public to locate and seek information. We would like to take time over this year to assess our website and make any necessary changes to improve this vehicle of contact for our members and the general public.

We would like to start this process in two ways.

One, we would like our members to visit the ONTABA website (at the address above) and if you have a comment or suggestion, please forward it to Bill Kirby (his contact information is on the website and on the last page of this newsletter).

Two, if you have experience developing and designing websites for organizations (or know someone who does this as part of their career), please forward an outline of what 'could' be done with our website and an estimate of the associated costs to complete and/or maintain.

Over the next few months, the Board will review your comments, suggestions, and potential proposals to determine what we need to do, and how to achieve it.

Gerald Bernicky, President-Elect

"From The Inside"

Membership Update:

As of January 25, 2001 there are a total of 76 paid members (57 full members, 10 sustaining members, 8 student members and 1 member emeritus). Of the 76 members, 43 are new members to ONTABA with the remaining 33 being renewals. 9 of the 43 new members for 2001 were previous members from 1999. 57.3% of the total current membership was obtained at the 2000 conference.

Our recruitment activities started at the 8th annual ONTABA conference in November and our first mailing will take place in February of 2001. Each board member will receive 10 copies of the 2001 membership form and updated brochures to recruit new members or to obtain renewing members for the association.

Some of the Membership and Recruitment Committee's goals for 2001 will be to maintain last year's total of renewing members (which was 102 renewals) and we would like to recruit a minimum of 80 new members for 2001. We will also complete "From The Inside..." for each edition of the newsletter. Our goal is to complete a minimum of 5 recruitment presentations in 2001 with our first-taking place on February 14, 2001, at St Lawrence College in Kingston, Ontario. We would like to implement a minimum of 5 member reinforcement activities including our usual book draws. We are also planning to complete the Operational Manual for the Membership & Recruitment Committee prior to the 2001 annual conference.

As discussed at our last Membership & Recruitment Committee meeting and upon approval from the Board, Angela Burgess will be sharing the role of Chairperson with Amy McParland. We are always interested in recruiting members for our committee, so please contact us if you are interested.

Angela Burgess & Amy McParland



Contact: ONTABA Board Members and Committee Chairs

President: Bill Kirby
p. (613) 544-5532, ext 1127
f. (613) 545-3920
e. bkirby@sl.on.ca

President-Elect: Gerald Bernicky
p. (416) 286-2273
f. (416) 286-4202
e. gbernicky@sympatico.ca

Treasurer (interim): Brad Littleproud
p. (416) 925-5141
f. (416) 923-8476
e. littleproud@sympatico.ca

Secretary: Scott Bark
p. (416) 925-5141
f. (416) 923-8476
e. scottb@interlog.com

Student Representative: Tara Smith
p. (416) 450-1224
e. tsmith@oise.utoronto.ca

Tanya Dwyer
tortoise@adan.kingston.net

Members at Large:
Leanne Baldwin
p. (905) 848-7279
f. (905) 279-9180
e. lbaldwin@thc.on.ca

Jessica Brian
p. (416) 813-8749
f. (416) 813-5558
Jessica.brain@sickkids.on.ca

Rosemary Condillac
p. (416) 769-2910
f. (416) 769-6127
rcondillac@oise.utoronto.ca

Amy McParland
p. (416) 243-3600, ext 2605
f. (416) 243-0832
e. amcparla@westpark.org

Membership/Recruitment:
Angela Burgess
p. (416) 243-3600, ext.
f. (416) 243-0832
e. aburgess@westpark.org

Amy McParland*

The ONTABA ANALYST:
Editor/Production:
Caroll Drummond
p. (416) 925-5141
f. (416) 923-8476
e. carolld@sympatico.ca

Associate Editor/Submissions:
Gerald Bernicky*

Certification Committee:
Jim Reaume
p. (905) 436-0061, ext 222
e. lrcss@whisp.com

Conference 2001:
Rosemary Condillac*
Tara Smith*

Elections 2001:
To be filled

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Larry Williams

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Maurice Feldman

Rosemary Condillac
Ken Hranchuk
Jim Reaume

Caroll Drummond
Joel Hundert
Wanda Smith

Joe Ducharme
Bill Kirby

ONTABA, the Ontario Association for Behaviour Analysis, is an affiliate Chapter of the Association for Behavior Analysis International. ONTABA currently has members from professions such as education, nursing, health care, and psychology. The objectives of ONTABA are to promote behaviour analysis in the province of Ontario, to facilitate interactions between professionals engaged in behavioural activities, to monitor and participate in legal and professional issues related to behaviour analysis, and to initiate standardized practices and certification of Behaviour Analysts.

ONTABA
564 Yonge Street, Box 43
Toronto, Ontario
M5Y 1Y8

Phone: (416) 410-6141 (voice mail)
<http://www.sl.on.ca/ontaba/>