

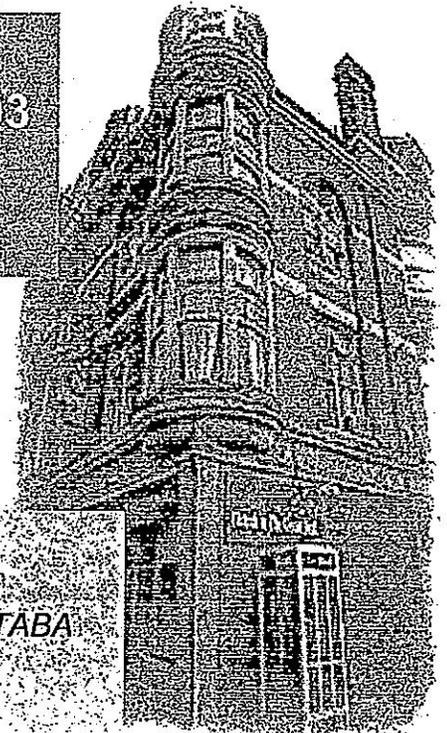
# THE 11th ANNUAL ONTABA CONFERENCE

November 6<sup>th</sup> and 7<sup>th</sup> 2003

**Key Note Speakers:  
Michael Fabrizio  
and  
Dr. Gary Pace**

**Brochure  
Inside**

*The Great Hall  
Site of the 2003 ONTABA  
Conference*



# the ONTABA ANALYST

**Ontaba**

*The Ontario Association for  
Behaviour Analysis*

*An Affiliate Chapter of  
The Association for Behavior  
Analysis International*

*Caroll Drummond  
Editor, Production Manager  
Gerald Bemicky  
Associate Editor, Submissions*

## ELECTIONS 2003

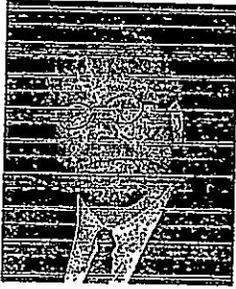


**Let your voice be heard!  
Fax, mail or bring your ballot  
to the ONTABA Conference.  
Instructions on ballot insert.**

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- 1. ONTABA Conference 2003 Brochure**
  - 2. Elections 2003 Ballot and Instructions**
  - 3. Draft 2002 Annual General Meeting Minutes**

**From the President's Desk**

**Gerald Bernicky**  
**Quality Assurance Manger / Training Coordinator**  
**Toronto Preschool Autism Service,**  
**Surrey Place Centre**

The summer is almost over and with autumn comes the busiest time of the year for ONTABA. Conference planning, mailings, reviewing the content and program and assembling the brochure for all of you; Election nominations, ballots and more mailings so that each of you can have your say by voting for the next ONTABA Board of Directors; Preparing the ONTABA Analyst, printing and post office trips; Membership directories, book draws, 2004 recruitment planning, and database updates; and Board meetings, consultation reports and planning for certification survey report dissemination. All of this is completed in the background to assure that activities to promote the field of behaviour analysis in Ontario continue and, more importantly, that the association is working for you. I would like to recognize and express my appreciation to everyone for putting in many hours to support the association. For those who attend this year's conference and AGM, please take the time to personally thank those who volunteer.

The latest update from the Membership Committee reports that so far this year we have 175 renewing members and another 26 returning members, giving us another year with a solid membership base. Gone are the days of hoping to get 50 members to renew. The organization must be doing the right things for the right reasons!

We are only weeks from the annual conference and this year's brochure is included in this issue for you to start making arrangements for attending. As part of this exciting program, the Board of Directors will schedule a session for review and discussion of the consultant's report regarding the Model of Certification for Behaviour Analysts in Ontario, which many members provided feedback on through the survey completed over the summer. The Board of Directors will see this report and discuss it at the next Board meeting scheduled for Saturday, September 20th, in Toronto.

As this is my last "From the President's Desk" submission, and with my stepping down from the Board, the Newsletter Committee, the Membership and Recruitment Committee, and Certification Committee, I can not leave without expressing my pleasure from having worked with everyone involved. I joined my first ONTABA committee in 1993 and have worked for the association since. Special thanks to Amy, Angela, and Caroll for making all of these meetings fun! Drew for chauffeuring me across all of Ontario, it seemed, for certification meetings and the many lively discussions held at each. The relationships that I have developed over this time have enriched my professional career in applied behaviour analysis and strengthened my resolve for the need and benefits of this association. A special thanks to all of the Board members past and present that I have worked with. It has been an absolute pleasure. With Rosemary at the helm and several current Board members continuing, and new members to be elected soon, I wish ONTABA all the same success it has achieved and more!

Viva ONTABA!

**ONTABA**

**President:**  
**Gerald Bernicky**  
**2002-2003**

**Past Presidents:**  
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**Maurice Feldman**  
**Wanda Smith**

**Founder and**  
**Member Emeritus**  
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**Adrienne Perry**  
**Liane Tackabery**

**Student**  
**Representatives:**  
**Jennifer Nichol**  
**Dorothy Werner**

## ONTABA Committee Updates

### ONTABA COMMITTEE UPDATES:

#### Membership and Recruitment Committee:

Chairperson: Angela Burgess

As of September 15, 2003, we have received and processed the information for a total of 281 members. This total is broken into 175 Renewing Members from 2003, 26 Returning Members who missed 2002 but have returned, and 80 New Members to ONTABA.

From these 281 members: 24 are Sustaining and Voting members (thank you for that extra support), 207 are Full Voting members, 19 are Affiliate Non-voting members, 30 are Student members who can vote for student reps for the Board, and 1 is an Emeritus member (Dr. Larry Williams).

Since the previous committee update in issue 9.2 of The Analyst, this committee has completed its last renewal mailing and held a book draw. The lucky winner was Nicole Warford, a student from the BST program at St. Lawrence College. Congratulations Nicole!

Please note that if your contact information changes, please contact us to let us know so that we can forward your ONTABA materials to you.

A reminder to all: if you are asked by a colleague about membership forms, these are now available on the ONTABA website to download ([www.sl.on.ca/ONTABA](http://www.sl.on.ca/ONTABA)).

#### Conference Committee:

Chairperson: Shelly Hockley; Conference Co-Chairs: Kimberley Harris & Rosalina De Sa  
See INSERT: ONTABA Conference 2003 Brochure

#### Education Committee:

Chairperson: Adrienne Perry.

#### Certification Committee:

Chairperson: Jim Reaume

#### Elections Committee:

Chairperson: Shelly Hockley.

See INSERT: Election Ballot

#### Newsletter Committee:

Chairperson: Carol Drummond

This is our third edition of the ONTABA Analyst this year and with the post-conference issue we will be in keeping with our goal of four issues per year! As always, we encourage you to send in your submissions of articles and will seek commitments from authors at the 2003 ONTABA Conference to share their work with our members who maybe unable to attend.

I would like to thank Gerry Bernicky, Associate Editor for all his effort in getting content together for the newsletter, for getting responses through tireless "hounding" and for making it all a lot of fun to meet those deadlines! We wrote, we stamped, we stuffed, and we hauled 100's of pounds of envelopes to that lonely mailbox at the end of my street (unannounced) for 1 guy to try to carry to his truck.

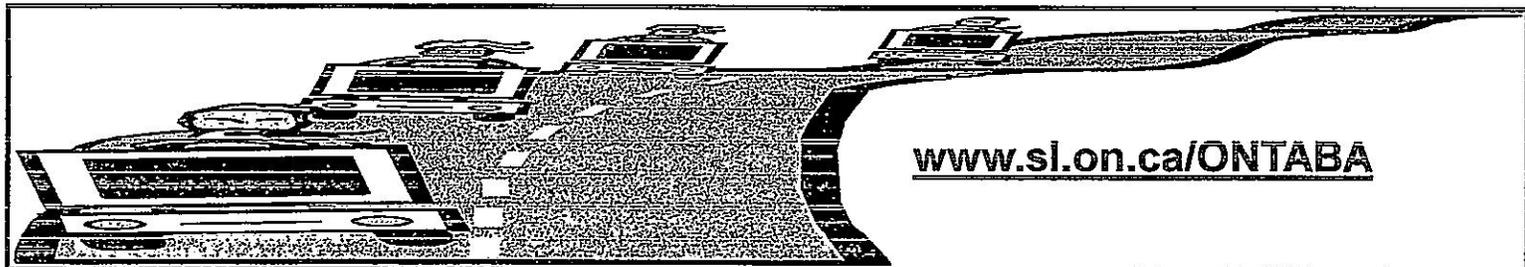
On that note, we (I) am looking for that multi-talented, humorous, driven, obsessed new Associate Editor (basically a Gerry clone) to join the team.

Please call or write ;

Carol Drummond ph. (416) 925-5141 ext. 247  
[carolld@sympatico.ca](mailto:carolld@sympatico.ca)

#### Communications Committee:

Chairperson: Rosemary Condillac



[www.sl.on.ca/ONTABA](http://www.sl.on.ca/ONTABA)

**ELECTIONS 2003: BIOS****ELECTION 2003  
POSITIONS**

**President-Elect  
Student Representative (2 year)  
3 Positions for Member-at-Large**

**Nominee for Secretary - Acclaimed**

**Congratulations Shiri !**

**Shiri Bartman**

My name is Shiri Bartman and I am currently a supervisor with the Toronto Preschool Autism Service. I have been with the agency since March of 2001. I have been implementing behavioural programs for 7 years as both an Instructor therapist and as a supervisor, in different environments including home, centre, and community based settings. I will be graduating with a Masters degree this summer and I am hoping to pursue a doctoral level degree in the near future in the area of developmental psychology. As well, I will be doing course work in New Jersey this August that will meet the requirements for board certification as a Behaviour Analyst (BACB). I am interested in a position on the board of directors of ONTABA because I am committed to providing high quality behavioural services to children with autism in Ontario.

**Nominees for President-Elect****Margaret L. Bissell**

Margaret Bissell is the Curriculum Development Coordinator and the Coordinator of the "JumpStart" and "Connections" Parent Education and Training Programs of the Toronto Preschool Autism Service (TPAS) at Geneva Centre for Autism in Toronto. Margaret currently leads a team of coaches in the design and delivery of parent education programs and provides consultation to facilitators of group educational sessions. Margaret has over 25 years experience as an adult educator, manager and clinician in the Human Services field. As a Professor and Coordinator of the Behavioural Science Technology Program at St. Lawrence College, she developed and delivered varied curriculum in Behavioural Science. She has many years experience as a Behaviour Analyst and has provided supervision to hundreds of students of Behavioural Science in a variety of settings. She has been a Counselor in Substance Abuse and has facilitated groups for individuals with addictions and eating disorders. As Director of Residential Services for adults with acquired brain injuries, she has designed service delivery systems, directed the process of accreditation, developed human resources systems, promoted Applied Behaviour Analysis, hired College graduates and managed large teams. She is completing a Masters in Adult Education, Workplace Learning and Change, at the University of Toronto and a Certificate in Electronic Learning and Teaching at Seneca College. She provides consultation in Organizational Development and Change, promoting learning in organizations and developing high performing teams. Margaret has been a strong advocate and support for students and graduates of College Programs and she has, as both a Professor and employer, facilitated both work place student placements and employment for graduates. She is committed to the recognition and assessment of "prior learning", and to continuous adult education in the workplace.

*Continued on pg 5*

Continued from pg 4 - Nominees for President-Elect- BIOS

### **James Porter**

I have been a member of ONTABA since its inception (and before) and I have participated on a number of ONTABA committees over the years. I have recently graduated with a Ph.D. in Behaviour Analysis from the University of Nevada (where I studied and worked closely with Larry Williams, Steve Hayes, etc.). In addition to the Ph.D., I have a Masters degree in Behaviour Analysis from the University of Nevada, a Masters degree in Biopsychology from Lakehead University and a B.Sc. from the University of Toronto. I have been a practicing Behaviour Analyst in various capacities for approximately 14 years. I have clinical experience in the field of Developmental Disabilities, Autism, Behavioural Gerontology and Acquired Brain Injury. I am currently employed as Assistant Clinical Director at Kerry's Place Autism Services while I seek registration as a psychologist. In addition to the aforementioned clinical areas, among other areas, I have research interests in gambling behaviour and relational frame theory (RFT), reinforcement preference assessments, etc. In addition to my clinical experiences, I have recently taught as a sessional instructor at Brock University and George Brown College. In 2004, I will be teaching a class in Gerontology at McMaster University and a class in the University of Nevada distance education program. I am also pleased and excited by the opportunity I will be afforded this year to pursue the role of mentor for a current ONTABA member to complete his requirements for BACB certification. Finally, I would consider it a great honour to be elected to the position of President-Elect and follow in the footsteps of other Behaviour Analysts I have held in such high regard. In closing, I would like to express my appreciation to Dr. Larry Williams for nominating me for President-Elect.

### **Nominees for Student Representative (2 years)**

#### **Betina Clancy-Millen**

Betina is entering her third year of the Behavioural Science Technology Program at St. Lawrence College, and is expecting to graduate with distinction in 2004. Betina's past experience has been working with adults and children with developmental disabilities and autism. Betina has completed two six-week placements during her second year. The first was at Rideau Public School in Kingston, working with children with ADHD and Asperger's and the second with Community Living Kingston in the Community Options Program, working one on one with ten adults with varying developmental disabilities. Betina is currently volunteering with the Education Facilitator of Community Living Kingston to teach the Picture Exchange Communication System to a nine-year-old girl with autism. She is interested in pursuing a career working with children, as she thinks early intervention is the key to people reaching their full potential. She is planning to obtain her BA in psychology after graduation and would like to teach in the future. Betina is a strong advocate for college-trained staff, as they gain not only theory through classes, but practical hands on experience through placements, making them a valuable asset to the human services field.

#### **Kim Harris**

Kimberly is currently in the third year of doctoral studies in the School and Clinical Child Psychology at the Ontario Institute for Studies in Education of the University of Toronto. Kimberly's previous related clinical and employment experiences have involved the development and evaluation of intervention strategies for children and adolescents. In clinical placement, she participated in the implementation of programs aimed at improving the quality of life for children with delayed or atypical developmental profiles such as autism and delinquency. As the manager of a recreational facility, she developed and implemented a self-esteem and recognition program to enhance the work experiences for 150 adolescent employees. Kimberly's early research experiences focused on child development particularly in the area of cognition. Her primary area of interest for her doctoral research is in the application of contextual interventions to develop prosocial behaviour repertoires in children with oppositional defiant disorder and conduct disorder. In particular, she would like to examine the factors associated with adherence to and completion of the treatment process in parent-mediated intervention. Providing children and adolescents with opportunities to experience success is an ongoing life goal for Kimberly. She has greatly benefited from the mentorship of researchers and clinicians in applied behaviour analysis and feels that active membership in ONTABA would enable her to make a positive contribution to the field.

Continued on pg 6

## Nominees for Member-at-Large

### **Katrina McDonald**

Katrina received her Honours Bachelor Of Arts Degree in Psychology from the University of Ottawa in 1997 and graduated from the B.A Option of the Behaviour Science Technology Program with Distinction in 1999. Katrina worked for the Correctional Service of Canada delivering sex-offender treatment programs for 2 years prior to accepting her current position as a Psychometrist/Behaviour Therapist in the Adult Rehabilitation Service of Providence Continuing Care Centre - Mental Health Services site. Katrina's interests include mental health issues, mental health-forensic interface, de-institutionalization and community integration. She also supports the education of Behaviour Science Technology students by offering student placements. Recognizing the efficacy of behavioural treatment, Katrina is working to expand the use of behaviourally trained experts as part of multi-disciplinary rehabilitation teams in institutional settings. Katrina advocates strongly that college-trained staff with the necessary skills in Applied Behaviour Analysis are critical to the rehabilitation process.

### **Mary McMillan**

Mary completed her Honours Bachelor of Arts Degree in Psychology at York University in 1974 and her Master of Arts Degree in Special Education at O.I.S.E. in 1985. She worked in the field of developmental disabilities since 1970 as a Residential Counselor at Rideau Regional Hospital School and Surrey Place Centre. In 1975, she worked as a Research Assistant at the Rotary School Autism Program and then at the Autism Program at Thistletown Regional Centre prior to becoming a Regional Manager for TRE-ADD (Treatment, Research, and Education for Autism and Developmental Disabilities) at Thistletown in the early 1980's. Since 1987, she has been the Manager of Durham Behaviour Management Services in Durham Region. Mary's main interest has been in the provision of behavioural consultation services to parents and child care centres regarding children with and without developmental disabilities who exhibit challenging behaviour. In addition, her program has been the service provider for the Centre East Preschool Autism Services in Durham Region since 1999.

### **Sheila Swartz**

Sheila has completed her Bachelor of Arts Degree in Psychology, Sociology and Child & Youth Studies and graduated from the Behavioural Science Technology Program with Distinction in 2002. Sheila is presently working as a Behaviour Therapist at Hamilton Health Sciences - Chedoke with children, two to six years of age, who have been diagnosed with autism. The Early Autism Initiative currently provides intensive behavioural intervention in both home and centre-based settings. Sheila's future plans include advancing the behavioural paradigm to new areas by providing formal behaviour supports to older children, youth and adults with autism. Sheila recently completed a short-term contract as a Behavioural Consultant with Pryor, Linder and Associates, of Oakville. This involved preparing Behaviour Assessment Reports for the Niagara Catholic District School Board. As a student in the Behavioural Science Technology Program, Sheila had the opportunity to work with typically developing and developmentally delayed children in a regular classroom setting. She also developed a self-help based behaviour support plan for a client with an acquired brain injury. Sheila is a strong advocate for college-trained front-line staff skilled in Applied Behaviour Analysis. These individuals would be a definite asset to any multi-disciplinary team, with their abilities to effect positive, functional behaviour change in their clients to improve the clients' quality of life. Sheila is a positive voice and is enthusiastic about advancing the role of their profession in the human services field.

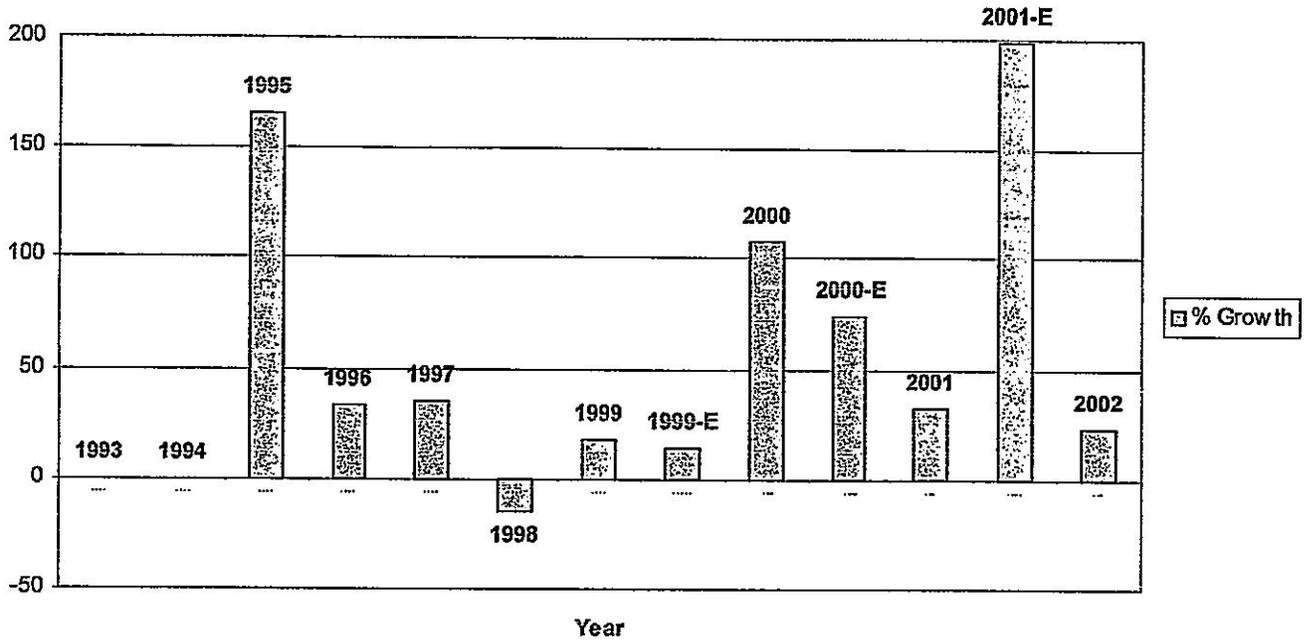
### **Nancy Warren**

While studying psychology at McGill University, I began working with children with Autism and Aspergers Syndrome using an intense behavioural approach. Upon earning a B.A. in Psychology specializing in abnormal psychology and psychopathology, I moved back to Toronto and continued to work with adults and children with PDD and Autism, as well as some dual diagnosed clients in residential settings. To further my practical and formal knowledge, in addition to pursuing my personal interests, I began work at Toronto Preschool Autism Services in (March 2002). Concurrently, I began my Masters in Behaviour Analysis with the University of Nevada, Reno. I am currently an Instructor Therapist with TPAS and have completed my first year of part-time studies.

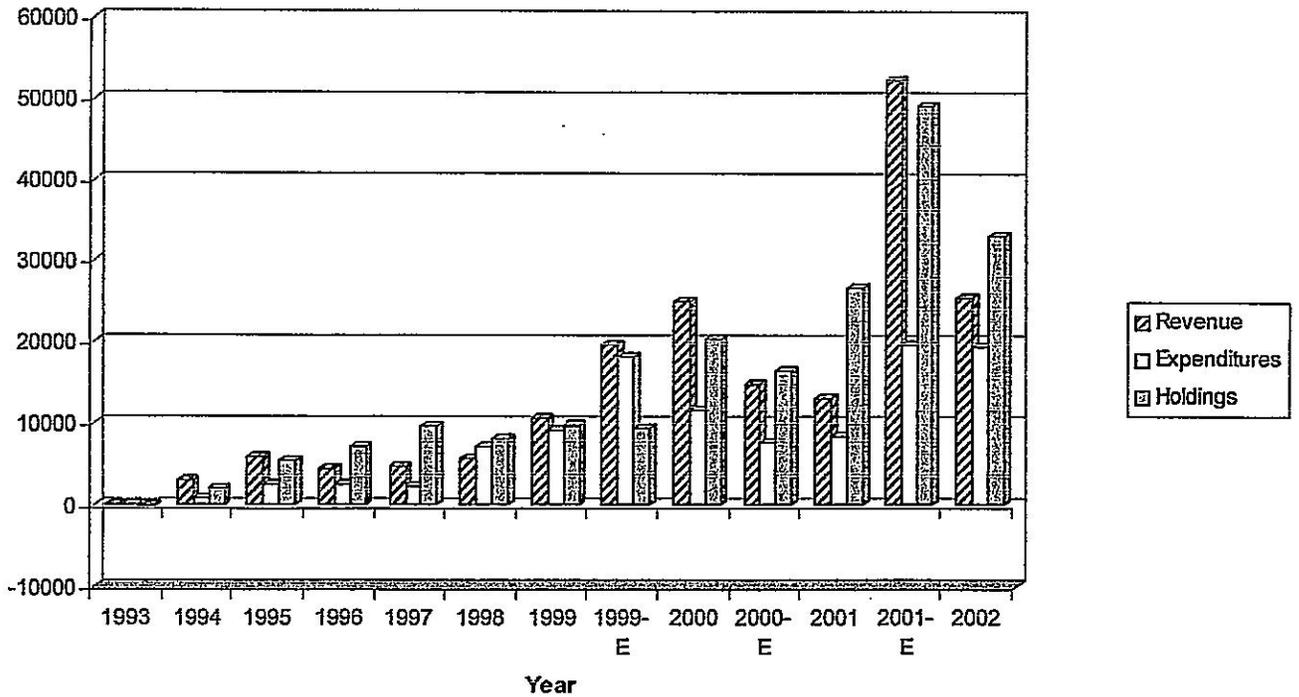
# Historical Financial Summaries for ONTABA

Prepared by Scott Bark, Treasurer

ONTABA Financial Growth



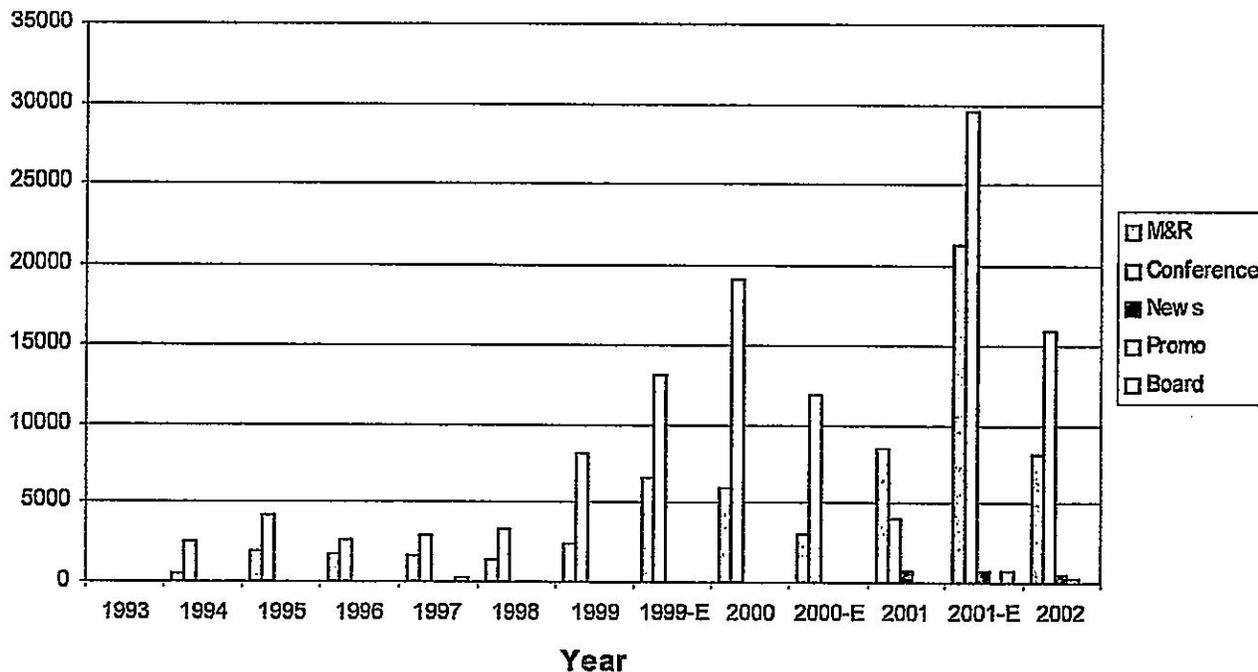
ONTABA Revenue, Expenditures, Holdings



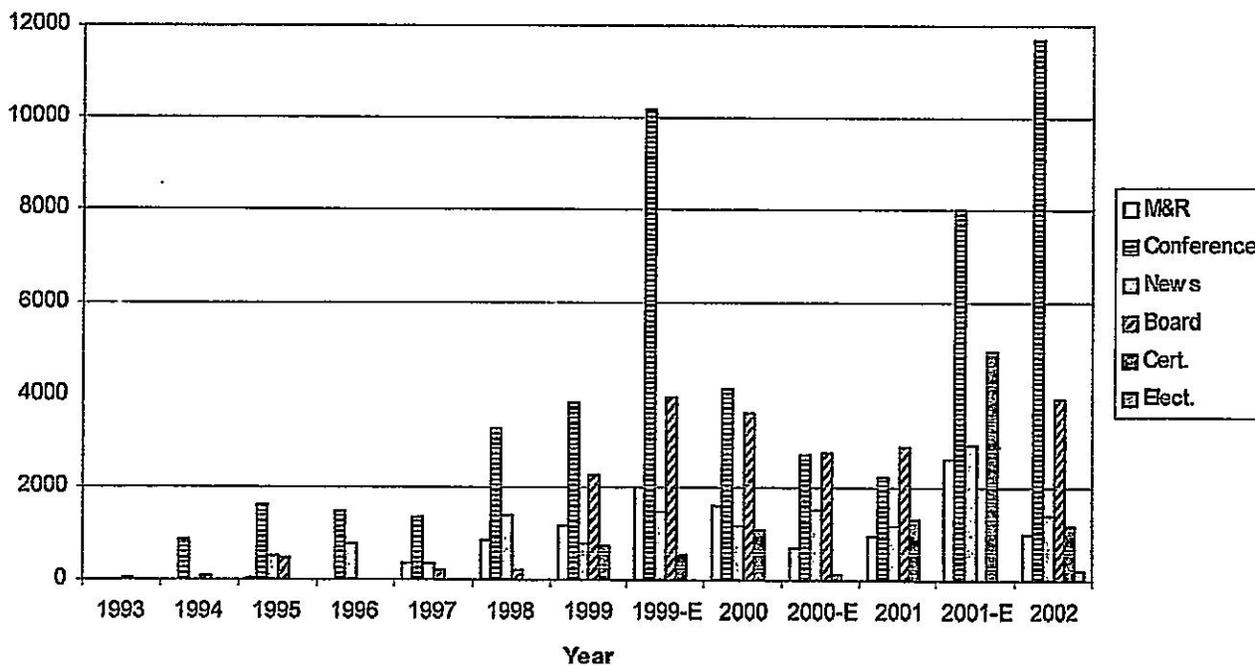
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Continued from pg 7- Historical Financial Summaries...

ONTABA Revenue by Committee



ONTABA Expenses by Committee



**Getting connected**

**PHOTOGRAPHS**

We could be using your pictures instead!  
E-mail them to Gerry Bernicky or send them c/o ONTABA to the ONTABA ANALYST

**ONTABA HOME PAGE**

Internet address:  
<http://www.sl.on.ca/ontaba/>

**CONTACTING ONTABA**

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**ONTABA Analyst Submissions**

**Your newsletter is only as good as your contributions.**

The *ONTABA Analyst* is a forum for us to stay connected in many ways. All members are encouraged to submit articles on topics related to behaviour analysis; theoretical, practical or topical issues, perspectives from different regions of the province, jobs or schools, research accounts, news, announcements, your biography, reviews, student practicums, etc.

**Article submissions:**

We reserve the right to edit without changing the intent of an article, request further editing by the author, publish articles relative to the content of the current Analyst, publish them at a later date with due respect to the timeliness of a given article, or refuse an article. You will be informed of acceptance, rewrite or refusal of an article. Announcements will be published at the discretion of the editor. *ONTABA* will not be held responsible for the views and opinions of *ONTABA Analyst* contributors.

**Advertising** in the *ONTABA Analyst* is available for a fee payable to *ONTABA* (\$100.00 1/4 pg., \$200.00 1/2 pg., \$300.00 full pg.). Job ads may be posted on the *ONTABA* website for up to 30 days.

Submissions for the next *ONTABA ANALYST, Winter Issue* must arrive to **Carroll Drummond** at [carolld@sympatico.ca](mailto:carolld@sympatico.ca) by **December 1st, 2003** for the **December 15, 2003** issue.

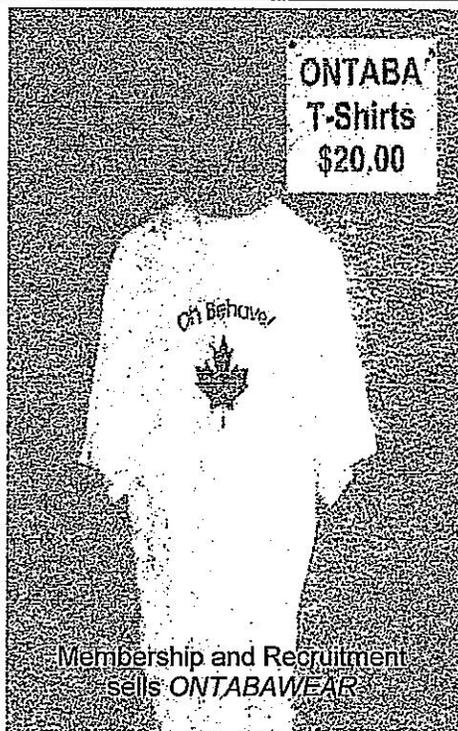
**EMPLOYMENT OPPORTUNITIES**

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ABA Email: [mail@abainternational.org](mailto:mail@abainternational.org)  
ABA Phone Number: (269) 492-9310  
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**Conference 2003:**  
**Rosalina De Sa and Kimberly Harris**

**Member Emeritus**  
**Larry Williams**

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Maurice Feldman  
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Rosemary Condillac  
David Factor  
Bill Kirby  
Adrienne Perry

**ONTABA, the Ontario Association for Behaviour Analysis,**  
is an affiliate Chapter of the Association for Behavior Analysis International.  
ONTABA currently has members from professions such as  
education, nursing, health care, and psychology.  
The objectives of ONTABA are to promote behaviour analysis in the province of Ontario,  
to facilitate interactions between professionals engaged in behavioural activities,  
to monitor and participate in legal and professional issues related to behaviour analysis,  
and to initiate standardized practices and certification of Behaviour Analysts.

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